

2000944.02.02.2021 - POLICE CHIEF

**Contact Information -- Person ID: 9679878**

Name: Kenneth L Rucker Address:

Home Phone: Alternate Phone:  
 Email: Notification Email  
 Preference:  
 Former Last Name: Month and Day of Birth:

**Personal Information**

Driver's License: Yes, Georgia , Class CM  
 Can you, after employment, submit proof of your legal right to work in the United States? Yes  
 What is your highest level of education? Doctorate

**Preferences**

Minimum Compensation: \$123,000.00 per year  
 Are you willing to relocate? Maybe  
 Types of positions you will accept: Regular  
 Types of work you will accept: Full Time  
 Day , Evening ,  
 Types of shifts you will accept: Night , Rotating ,  
 Weekends , On Call  
 (as needed)

**Objective**

To maximize my abilities, my experience and my education for the purpose of effecting the highest level of public service. I am a executive management professional possessing strong interpersonal, relationship building and leadership abilities. Extensive and unique combination of experience in law enforcement management, logistics management that has contributed to the attainment of expert knowledge of Governmental Affairs.

**Education**

<p><b>Graduate School</b>  <i>Georgia State University</i>  <a href="http://www.gsu.edu">www.gsu.edu</a>          8/2007 - Present          Atlanta, Georgia</p>	<p>Did you graduate: No          Major/Minor:          Sociology/Criminology          (A.B.D.)          Units Completed: 70          Semester          Degree Received:          Doctorate</p>
<p><b>Professional</b>  <i>US Navy Supply Corps School</i>  <a href="https://www.public.navy.mil/netc/centers/css/ns/cs/Default.aspx">https://www.public.navy.mil/netc/centers/css/ns/cs/Default.aspx</a>          10/1995 - 1/1997          Athens, Georgia</p>	<p>Did you graduate: Yes          Major/Minor:          Logistics/Management          Units Completed: 65          Quarter          Degree Received:          Professional</p>

**Graduate School**

*Georgia State University*  
www.gsu.edu  
8/1991 - 3/1993  
Atlanta, Georgia

Did you graduate: Yes  
Major/Minor: Public  
Administration  
Units Completed: 65  
Quarter  
Degree Received: Master's

**College/University**

*Brenau University*  
1/1987 - 8/1991  
Gainesville, Georgia

Did you graduate: Yes  
Major/Minor: Business  
Administration  
Units Completed: 210  
Quarter  
Degree Received:  
Bachelor's

**Work Experience****Senior Investigator**

10/2009 - Present

Fulton County District Attorney's Office  
136 Pryor Street  
Atlanta, Georgia 30303  
(404) 612-8626

Hours worked per week: 40  
Monthly Salary: \$5,833.33  
# of Employees  
Supervised: 0  
Name of Supervisor:  
Tiffany Griffin - Assistant  
Chief Investigator  
May we contact this  
employer? Yes

**Duties**

Duties include conducting criminal investigations of felony crime cases; interviewing complainants, witnesses, and suspects in felony cases and evaluating their statements; planning and implementing of criminal cases into court for trial; locating of witnesses; determining appropriate and applicable client service programs for witnesses; collecting and preserving evidence; inputting and analyzing large amounts of data; preparing investigative reports; assisting other law enforcement agencies in the investigation of various violations; participating in dangerous case assignments, including raids, arrests and undercover assignments; and preparing cases for hearings and trial. Other duties include:

Gathering information quickly and adeptly, determining facts and participating in accurate charging recommendations based on the investigative findings; maintaining records and documentation pertaining to work; locating and interviewing witnesses; collaborating with the Chief Senior Assistant District Attorney and other attorneys; meeting with the District Attorney to discuss cases; presenting cases to the Grand Jury; assisting the attorneys in court; and testifying at hearings and trials.

**Reason for Leaving**

N/A

**ASST. Chief Staff Officer/Plans Officer - Lieutenant Commander**

3/2008 - 1/2009

United States Navy (NAVELSG Forward HOTEL)  
593 Mayfield Street  
Williamsburg, Virginia 23185  
(760) 947-3542

Hours worked per week: 60  
Monthly Salary: \$6,784.00  
# of Employees  
Supervised: 65  
Name of Supervisor: Bill  
Neelans - Chief Staff Officer  
May we contact this  
employer? Yes

**Duties**

Recalled to active duty and served in the Middle Eastern area of operations with honor in Operation Iraqi Freedom and Operation Enduring Freedom, earning the Army Commendation Medal, the Navy Overseas Deployment Award. Duties included serving as second in command of a division of sailors, consisting of 10 junior officers and 55 enlisted personnel, whose duties were to provide administrative support (N1), future plans support(N5), IT and computer support (N6),

training (N7) and, safety intervention support to a larger command of 500 sailors (NAVELSG FWD HOTEL) whose primary mission was to conduct combat customs and logistics operations in Iraq, Kuwait, Afghanistan and Bahrain.

Accomplishments include:

- Managed the redesigned NAVELSG FWD HOTEL's management metrics;
- Managed the departmental training for redesign of metric systems;
- Managed NAVCENT-Kuwait with 5 Distinguished Vistor missions including high profile mission between British military representatives and Kuwait Coast Guard representatives;
- Managed the coordination of distinguished vistor visits by CTF 56 Bahrain representative to Camp Arifjan;
- Created and implemented plan for the conduct of the command's Physical Fitness Assessment;
- Created the Plan For The Man (a management tracker based on individual expectations) for the command;
- Coordinated meetings between Kellog, Brown and Root representatives and NAVELSG FWD representatives for closing of military shiploading operations at the Port of Ashuaibah, Kuwait;
- Created and implemented Plan for DBIDS (Department of Defense combat personnel tracker) registration;
- Initiated and assisted with the implementation of the command sponsored weapons qualification course;
- Initiated and assisted with the implementation plan of the NIPER (non-classified) and SIPER (secret) computer portal;
- \*Initiated, created and implemented the command redeployment plan for rotation HOTEL and rotation INDIA, for the purpose of seamless transition;.
- Managed the process of compiling the USCENTCOM (United States Central Command)required training list for rotation INDIA (our command's replacements in theater).

#### Reason for Leaving

Discharged from active duty.

#### Chief of Police

1/2005 - 3/2008

Fulton County Schools Police Department  
786 Cleveland Avenue  
Atlanta, Georgia 30315  
(470) 254-0599

Hours worked per week: 40  
Monthly Salary: \$7,127.00  
# of Employees  
Supervised: 82  
Name of Supervisor: Chief  
Mark Sulborski - Chief of  
Police (Current)  
May we contact this  
employer? Yes

#### Duties

Chief of Police responsible for the safety and well being of the 86,000 students and nearly 10,000 employees studying and working on the 108 campuses and support facilities of this major metropolitan school system through hands-on leadership of a team of 82 degreed School Resource Officers and administrative support personnel. Responsibilities included utilizing appropriate management techniques while managing assigned staff; engaging strategic planning techniques to establish departmental mission, direction, priorities goals and values of the department; allocating departmental resources from both a strategic and short term perspectives and, developing, implementing and managing the departmental budget. Accomplishments include:

- \* Captured the department's first ever ability to meet all program and operational requirements while also maintaining strict budgetary compliance with assumption of leadership of all strategic planning;
- \* Managed in excess of \$4.8 million per annum allocated for salaries, police training, operations and policy development, as well as administration of the Georgia Crime Information Center, Automated Fingerprint Information System and building security at every campus;
- \* Conducted traffic surveys at all sites to assess the need for officers for improved ingress and egress safety;
- \* Reengineered the Resource Officer hiring process with establishment of a fitness and background assessment process that drastically reduced the rate of terminations for legal or

policy violations; a consulting firm would have charged \$20,000 to achieve what was developed in-house at no extra cost;

\* Installed a database system to facilitate decision making through incident tracking and statistical analysis;

\* Collaborated extensively with the 10 other jurisdiction-holding law enforcement agencies in relationship building and mutual support for complementary rather than competing law enforcement effectiveness.

### Reason for Leaving

Receipt of Presidential Orders to active military duty.

### Watch Officer/Company Commander/Lieutenant Commander

1/2004 - 12/2004

United States Navy (NAVELSG Foward ALPHA)  
593 Mayfield Street  
Williamsburg, Virginia 23185  
(858) 513-1495

Hours worked per week: 60

Monthly Salary: \$6,114.00

# of Employees

Supervised: 150

Name of Supervisor: James Palombo - Commander, Supply Corps, United States Navy (RC)

May we contact this employer? Yes

### Duties

Mobilized in support of Operation Iraqi Freedom and Operation Enduring Freedom to serve in command of a company of 110 sailors whose primary mission was to perform combat logistic services, which included offloading and loading maritime cargo vessels at the Port Ashuiaba, Kuwait. These successful operations were the largest military logistic operations in American history. Our efforts contributed to the command receiving the Meritorious Unit Commendation.

### Reason for Leaving

Disharged from active military duty.

### Chief of Police

11/1997 - 1/2004

Fulton County Schools Police Department  
786 Cleveland Avenue SW  
Atlanta, Georgia 30315  
(404) 305-3350

Hours worked per week: 40

Monthly Salary: \$5,381.00

# of Employees

Supervised: 45

Name of Supervisor: Dr. Samuel Taylor - Executive Director for Student Services

May we contact this employer? Yes

### Duties

Chief of Police responsible for the safety and well being of the 63,000 students and nearly 9,000 employees studying and working on the 83 campuses and support facilities of this major metropolitan school system through hands-on leadership of a team of 45 degreed School Resource Officers and administrative support personnel.

### Reason for Leaving

Receipt of presidential orders for active military duty.

### Field Facilitator

1/1995 - 11/1997

Communities In Schools of Georgia, INC  
<http://www.cisga.org/>  
600 West Peachtree Street, Suite 1200  
Atlanta, Georgia 30308  
(404) 888-5784

Hours worked per week: 40

Monthly Salary: \$4,000.00

# of Employees

Supervised: 30

Name of Supervisor: Neil Shorthouse - President, Georgia CIS

May we contact this employer? Yes

**Duties**

Selected by the nation's largest non-profit organization committed to student dropout prevention and Alternative School implementation to provide technical guidance to 30 Alternative School Principals within an assigned region.

- Coordinated the flow of information as a liaison between assigned Principals and all available state and non-governmental agencies to maximize access to external program resources.
- Pivotal role in capture and upkeep of state funding through delivery of technical assistance to Principals.

**Reason for Leaving**

Offered a more progressive position.

**School Resource Officer**

8/1993 - 1/1995

Fulton County Schools Police Department  
786 Cleveland Avenue SW  
Atlanta, Georgia 30315  
(404) 305-3350

Hours worked per week: 40  
Monthly Salary: \$4,000.00  
# of Employees  
Supervised: 0  
Name of Supervisor:  
Robert Lynch - Principal  
May we contact this  
employer? Yes

**Duties**

Promoted from an entry level Officer position to lead 27 Patrolmen and Assistant Watch Commanders in enforcement of state and local laws on the grounds and facilities of this mass transportation system serving the greater Atlanta area through protection of its patrons and customers.

**Reason for Leaving**

Offered a more progressive position.

**Police Sergeant**

11/1984 - 8/1993

MARTA Police Department  
2400 Piedmont Road  
Atlanta, Georgia 30324  
(404) 848-4900

Hours worked per week: 40  
Monthly Salary: \$3,700.00  
# of Employees  
Supervised: 15  
Name of Supervisor:  
Wanda Dunham - Chief of  
Police  
May we contact this  
employer? Yes

**Duties**

Promoted from an entry level Officer position to lead 27 Patrolmen and Assistant Watch Commanders in enforcement of state and local laws on the grounds and facilities of this mass transportation system serving the greater Atlanta area through protection of its patrons and customers.

**Reason for Leaving**

Offered a more progressive position

**Certificates and Licenses**

Type: Law Enforcement Supervisory Certification

Number: PA03910089S

Issued by: Georgia Peace Officers Standards and Training Council (Ga. P.O.S.T.)

Date Issued: 6 /1991 Date Expires:

Type: Law Enforcement Field Training Officer Certification

Number: PS08990430S

Issued by: Georgia Peace Officer Standards and Training Council (Ga. P.O.S.T.)

Date Issued: 6 /1999 Date Expires:

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Type: Law Enforcement Basic Certification

Number: PBLE 85-01808

Issued by: Georgia Peace Officers Standards and Training Council (Ga. P.O.S.T.)

Date Issued: 3 /1985 Date Expires:

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Type: Law Enforcement Executive Certification

Number: PA05990014N

Issued by: Georgia Peace Officers Standards and Training Council (Ga. P.O.S.T.)

Date Issued: 6 /1999 Date Expires:

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#### Skills

Office Skills

Typing: 65

Data Entry: 0

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Other Skills

Computer Statistical Packages Expert - 4 years and 0 months

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Languages

Spanish - Read

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#### Additional Information

Professional Associations

AMERICAN SOCIETY OF PUBLIC ADMINISTRATION  
METROPOL

GEORGIA ASSOCIATION OF POLICE CHIEFS

INTERNATIONAL ASSOCIATION OF POLICE CHIEFS

NATIONAL FORUM OF BLACK PUBLIC ADMINISTRATORS

NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

NATIONAL SCHOOL SAFETY COUNCIL

NAVAL RESERVE ASSOCIATION

RESERVE OFFICERS ASSOCIATION

UNITED STATES NAVAL INSTITUTE

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Military Service

Promoted to Lieutenant Commander 2004

Promoted to Lieutenant 1999

Promoted to Lieutenant Junior Grade 1997

Commissioned Ensign 1995

Warfare Specialty:

Seabee Combat Warfare Officer

Medals and Awards:

- 1) Navy and Marine Corps Commendation Medal;
- 2) Army Commendation Medal;
- 3) Navy and Marine Corps Achievement Medal(x3)
- 4) Joint Meritorious Unit Commendation Award;
- 5) Meritorious Unit Commendation Award;
- 6) Navy Battle "E" (for Excellence) Award;
- 7) National Defense Service Medal(x2);
- 8) Armed Forces Reserve Medal, with Hourglass and 3 Mobilizations;

- 9) Global War on Terrorism Expeditionary Medal;
- 10) Global War on Terrorism Service Medal;
- 11) Humanitarian Service Medal;
- 12) Military Outstanding Voluntary Service Medal;
- 13) Navy Overseas Deployment Award;
- 14) Navy Sea Service Award;
- 15) Navy Expert Rifle Shot Medal;
- 16) Navy Expert Pistol Shot Medal.

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**Interests & Activities****CIVIC ORGANIZATIONS INCLUDE:**

PRESIDENT, NATIONAL PAN-HELLENIC COUNCIL OF DOUGLAS COUNTY  
TREASURER, MU MU MU CHAPTER, OMEGA PSI PHI FRATERNITY, INC.  
MEMBER, AMERICAN MENSA, LTD.  
MEMBER, MENSA IN GEORGIA, INC.  
DEACON, SIMPSON STREET CHURCH OF CHRIST  
(Past) BOARD OF DIRECTORS, BRENAU UNIVERSITY ALUMNI CLUB  
(Past) VICE-CHAIRMAN, BOARD OF ADVISORS, FULTON COUNTY PUBLIC SAFETY TRAINING CENTER  
(Past) TREASURER, GEORGIA STATE UNIVERSITY CPOA ALUMNI CLUB

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**References**

Personal

**Lane, Roland**

Professional

**Sulborski, Mark**

Personal

**Hairston, Andrew**

Professional

**Scipio, Tony**

Personal

**Owens, Craig**

**Resume****Text Resume****Attachments**

<b>Attachment</b>	<b>File Name</b>	<b>File Type</b>	<b>Created By</b>
DD214-2.pdf	DD214-2.pdf	<b>DD 214</b>	Job Seeker
DD214.pdf	DD214.pdf	<b>DD 214</b>	Job Seeker
GA Drivers License (Rucker).pdf	GA Drivers License (Rucker).pdf	<b>License</b>	Job Seeker
Kenneth Rucker Resume 7.doc	Kenneth Rucker Resume 7.doc	<b>Resume</b>	Job Seeker
GaPOST Supervisory Certificate.pdf	GaPOST Supervisory Certificate.pdf	<b>Certificate</b>	Job Seeker
GaPOST Executive Certificate.pdf	GaPOST Executive Certificate.pdf	<b>Certificate</b>	Job Seeker

**Agency-Wide Questions**

1. Q: WHAT TYPE OF DISCHARGE DID YOU RECEIVE?  
A: Honorable Discharge

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2. Q: ARE YOU CURRENTLY A FULTON COUNTY GOVERNMENT EMPLOYEE?  
A: Yes

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3. Q: HAVE YOU EVER SERVED ON ACTIVE DUTY WITH U.S. ARMED SERVICES? WHERE ACTIVE SERVICE WAS OVER SIX MONTHS.  
A: Yes

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4. Q: IF YOU DID NOT GRADUATE FROM HIGH SCHOOL, DO YOU HAVE A G.E.D. EQUIVALENT?  
A: No

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5. Q: HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? IF YES, GIVE DETAILS  
A: NO

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6. Q: HOW MUCH NOTICE WILL YOU REQUIRE TO REPORT TO WORK? (THAT IS, HOW MUCH TIME WILL ELAPSE BETWEEN BEING OFFERED EMPLOYMENT AND ACTUALLY REPORTING TO WORK?)  
A: 2 Weeks

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7. Q: ARE ANY MEMBERS OF YOUR FAMILY OR ANY RELATIVE (BY BLOOD OR MARRIAGE) EMPLOYED BY FULTON COUNTY?  
A: No

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8. Q: IF YES, GIVE NAME, RELATIONSHIP AND WHERE EMPLOYED.  
A: N/A

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9. Q: USUALLY OVER A PERIOD OF TIME THE DUTIES AND RESPONSIBILITIES OF A POSITION WILL TEND TO CHANGE. THIS MAY ARISE FROM CHANGES IN TECHNOLOGY, CHANGES IN THE FUNCTION OF THE DEPARTMENT, OR CHANGES IN THE CLIENTELE GROUP SERVED BY A DEPARTMENT. DO YOU AGREE TO ACCEPT MATERIAL CHANGES IN THE DUTIES AND RESPONSIBILITIES OF YOUR POSITION IF HIRED?  
A: Yes

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10. Q: CERTAIN POSITIONS WITH FULTON COUNTY REQUIRE SHIFT WORK, ROTATING SHIFT WORK, SOME OTHER DEPARTURE FROM STANDARD DAYTIME OPERATING HOURS OR

MAY REQUIRE TRANSFER TO ANOTHER LOCATION, IF IT IS NECESSARY OF A POSITION INTO WHICH YOU ARE PLACED, WOULD YOU ACCEPT THESE CONDITIONS?

A: Yes

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**11. Q:** WILL YOU ACCEPT PART-TIME WORK (CONTINGENT UPON COMPLETION OF FINGERPRINT/RECORDS CHECK)?

A: Yes

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**12. Q:** AGE GROUP

A: ARE YOU 20 YEARS OR OLDER (LAW ENFORCEMENT REQUIREMENT)?

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**Supplemental Questions**

**1. Q:** The answers you provide to the supplemental questions will be used to determine if you meet the minimum qualifications for this position. Your responses pertaining to specific work experience and education must be clearly shown in the areas for work history and education on your application. Your application must be completed in full before it is submitted. Please review all applications for accuracy and make all corrections before submittal because errors can result in not meeting the minimum qualifications. We do not accept additional information after your application has been received by the Human Resources Management Department. Do you accept these conditions?

A: Yes

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**2. Q:** What is your highest level of education completed?

A: Master's Degree

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**3. Q:** Which degree related to this position do you possess?

A: Master

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**4. Q:** In what field of study do you possess the education described above?

A: Public Administration

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**5. Q:** If you have received some college credits related to this position, but DID NOT receive your degree, how many college credits did you earn?

A: 60 - 89 Semester Hours

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**6. Q:** Have you been convicted of sufficient misdemeanors to establish a pattern of disregard for the law, provided that, for the purposes of this question, violations of traffic laws and other offenses involving the operation of a motor vehicle when the applicant has received a pardon shall not be considered?

A: No

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**7. Q:** Have you been convicted by any State or Federal Government of any crime, the punishment for which could have been imprisonment in a Federal or State prison or institution?

A: No

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**8. Q:** Do you meet the minimum age qualification for this position of being at least 20 years of age?

A: Yes

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**9. Q:** Are you currently a citizen of the United States?

A: Yes

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**10. Q:** Do you currently possess a valid Driver's license from any State within the United States?

A: Yes

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**11. Q:** Is your POST(Georgia Peace Officer Standards & Training) certification or equivalent current?

A: yes

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**12. Q:** Which option best describes your progressive responsibility in the law enforcement field.

A: More than 8 years

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**13. Q:** How long have you worked or did you work in law enforcement?

A: More than 16 years

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**14. Q:** How long have you worked as a lead worker or supervisor of employees?

A: 8 Years or More

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**15. Q:** Are you a current employee of the Fulton County Government?

A: Yes