

BOARD OF REGISTRATION AND ELECTIONS APPROVED MINUTES

REGULAR MEETING – OCTOBER 9, 2025

The Fulton County Board of Registration and Elections met in Regular Session on Thursday, October 9, 2025, at 11:00 a.m.

The meeting was recorded and is available for your review on FGTV YouTube Channel

https://www.youtube.com/channel/UCYH7E0jH6HxE-3KTRluH8SQ

Board Members Present Ms. Sherri Allen, Chairperson Mrs. Teresa Crawford Mr. Douglass Selby Ms. Julie Adams

Staff Attending: Mrs. Nadine E. Williams, Director; Mr. John Ross, Information Systems Manager; Mrs. Kathryn Glenn, Registration Chief; Mrs. Sharon Benjamin, Advance Voting Manager; Ms. Janice Dickenson, Administrative Manager; Ms. LaShandra Little, VEO Manager; Mrs. Janell Barganier, Financial Systems Manager; Ms. Amber Culver, Administrative Coordinator; Mr. Jamain Whyce, Systems Specialist Supervisor

External Affairs (EA) and Fulton Government TV (FGTV): Ms. Regina Waller, Division Manager; Ms. Marcelle English, Division Manager; Mr. James Reese (**FGTV**), Mr. Tyree Spencer (**FGTV**), Mr. Darryl Peek (**FGTV**), Ms. (**FGTV**),

Legal: Mr. Chad Alexis

ACRONYMS:

BRE- Board of Registration and Elections **DRE-** Department of Registration and Elections **EHOC-** Elections Hub and Operations Center

BOC- Board of Commissioners **ABM-** Absentee by Mail

L&A- Logic and Accuracy Testing **VEO-** Voter Education and Outreach

REIF- Reporting Elections Systems Issue Form

BMDs- Ballot Marking Devices
SOS- Secretary of State's
SEB- State Election Board
DDS- Department of Driver Services
CERA- Certified Elections Registration Administrator
GARVIS- Georgia Registered Voter Information System
GAVREO- Georgia Voter Registration and Elected Officials
AV- Advance Voting

#1- APPROVAL OF AGENDA

Chair Allen entertained a motion to approve the agenda. The motion was made by **Mr. Selby**, seconded by **Mrs. Crawford**, and carried by a unanimous vote of 4-0.

#2- COMMUNICATIONS AND PUBLIC COMMENT

No request for public comment.

OLD BUSINESS

#3- APPROVAL OF THE MINUTES

- > Special Meeting- September 02, 2025
- > Regular Meeting- September 11, 2025
- > Special Meeting- September 23, 2025
- > Special Meeting- September 26, 2025
- > Special Meeting- September 29, 2025

Chair Allen entertained a motion to approve the meeting minutes as listed. The motion was made by **Mrs. Crawford**, seconded by **Mr. Selby**, and carried by a unanimous vote. of 4-0.

#4-MONTHLY OPERATIONS REPORT: SEPTEMBER

Chair Allen requested a broad overview.

Director Williams greeted and provided a brief overview of September Monthly

Operations: https://www.fultoncountyga.gov/-/media/Departments/Registration-and-Elections/2025/BRE-Monthly-Ops-925.pdf

Link: Fulton County Board of Registration & Elections Regular Meeting - October 9, 2025

- Administration
- Advance Voting
- Election Day
- Election Division

- Finance Division
- Information Systems Specialist
- Supplies and Logistics
- VEO

Chair Allen inquired about Absentee Division regarding preparation and labeling for the November 4th and 18th elections.

Director Williams explained that each election was assigned a color to easily identify which election:

- one week overlap in the November 4th and 18th during the October 27-October 31st
- distinctive label will be added to the oath envelope to identify which election the ballot is associated
- Assigned attendees to drop boxes at the AV locations

- the DRE wants to ensure all ballots are properly placed in the correct drop box
- VEO Team onsite at all 3 locations to assist with messaging and identifying Senate D35 voters
 - CT Martin Recreation and Natatorium
 - Northwest Library @ Scotts Crossing
 - Wolf Creek Library

Chair Allen inquired about prior information disseminated to voters regarding two elections operating simultaneously.

Director Williams responded that the DRE partnered with External Affairs to create signage, flyers and update the website. She explained the process and procedures, equipment and supplies and logistics in resolving the overlapping election.

Ms. Adams asked for clarity on the absentee drop box.

Director Williams explained that the oath envelope will have distinctive labeling to ensure that the ballot envelope is placed in the correct box at the 3 locations.

#5- ELECTION PREPARATION UPDATE:

Director Williams highlighted that the department is actively working to ensure all elections are successful.

Chair Allen inquired about the rescinded polling place changes and how voters will be notified.

Director Williams responded that no voter was sent any notification; however, it was published in the legal organ. The DRE submitted a new publication rescinding those emergency changes.

NEW BUSINESS

#6- REVIEW OF EXTERNAL AFFAIRS COMMUNICATION OF THE NOVEMBER 4TH AND 18TH ELECTION:

- PSC/ General Municipal Election
- Senate District 35

Robust Presentation: Fulton County Board of Registration & Elections Regular Meeting - October 9, 2025 Timestamp: 25:32-53:25

Ms. Regina Waller (Division Manager of Media and Public Relation of External Affairs) greeted the board and provided a brief overview of External Affairs strategic plan to inform

voters of the upcoming elections. She introduced **Ms. Marcelle English** (Division Manager of the Digital Team).

OBJECTIVE



- The November 2025 Election Cycle will include the Public Service Commissioner (PSC)/ General Municipal and Special Election. These races also include local and municipal contests to be held on Tuesday, November 4.
- The November 2025 Election Cycle will include Senate District 35 Special Election to be held on Tuesday, November 18.
- Fulton County is continuing its work to inform the public of its goal to deliver a transparent accurate elections process.
- Fulton County seeks a robust communications strategies to inform stakeholders about the 2025 elections and their opportunities to participate.



COMMUNICATION GOAL



The goal of this presentation is to outline current and plan strategies designed to effectively communicate the upcoming overlapping elections scheduled in November 2025.

- November 4 PSC / General Municipal and Special Election
- November 18 Senate District 35 Special Election



KEY AUDIENCES



FULTON COUNTY
VOTERS (Nov. 4)
837,719 Total/725,219 (Active)

DISTRICT 35 VOTERS (Nov. 18)
67,713 Total/58,659 (Active)

POLL WORKERS

COMMUNITY ORGANIZATIONS

ELECTED OFFICIALS & POLITICAL PARTIES

JOURNALISTS

FI FCTION OBSERVERS



Ms. Regina commended **Ms. Little** (VEO Manager) on her outreach efforts and ensuring External Affairs is informed on all activities in the DRE.

Graphics on the website and published for distribution:

GRAPHICS

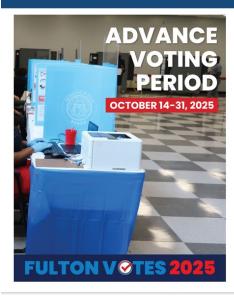




www.fultonelections.com

GRAPHICS







TIMELINE



November 4 Election & Advance Voting Period

The purpose of the November 2025 Communication Strategies is to inform the public about the overlapping Elections.

TACTIC	PLAN	
Digital Communications	<u>Current Notifications on the Website</u> - Nov. 4 PSC/Municipal Election & Nov. 18 Senate District 35 Election Advance Voting Dates & Locations / Election Day Dates & Locations / Qualifying Candidates	
Media Relations	Currently Underway & Ongoing - Media Outreach Oct. 7 - Advance Voting News Release/Graphics Distributed for November 4 Election (AV – Oct. 14 – 31)	
Media Relations	Oct. 28 – Election Day/BRE Meeting Communication/Graphics Distributed for November 4 Election	
Community Outreach	Currently Underway & Ongoing – Promotion of Voter Education Week and other Election Awareness Days.	
Digital Communications	All digital assets will include updates regarding the November 4 Election and Advance Votin Period. Implement ongoing social media and other communication tactics to inform the public about the Election and the impact over the upcoming overlapping race.	
Community Influencer Outreach	The Election 2025 Toolkit will include collateral describing the overall elections process and its impact, including sample social media posts, for distribution to elected officials, municipal governments, community organizations and other key stakeholders	

TIMELINE



November 18 Election & Advance Voting Period

The purpose of the November 2025 Communication Strategies is to inform the public about the overlapping Elections.

TACTIC	PLAN	
Digital Communications	Current Notifications on the Website - Nov. 4 PSC/Municipal Election & Nov. 18 Senate District 35 Election Advance Voting Dates & Locations / Election Day Dates & Locations / Qualifying Candidates	
Media Relations	Currently Underway & Ongoing- Media Outreach Oct. 21 - Advance Voting News Release/Graphics Distributed for November 18 Election (AV – Oct. 27 – Nov. 18)	
Media Relations	Oct. 22 – Media Outreach for November 18 Election increases	
Community Outreach	<u>Currently Underway & Ongoing</u> – Promotion of Voter Education Week and other Election Awareness Days. Information featured in each edition of the <u>OneFulton</u> .	
Media Relations	Nov. 11 –Election Day/BRE Meeting Communication/Graphics Distributed for November 18 Election	
Community Influencer Outreach	The Election 2025 Toolkit will include collateral describing the overall elections process and its impact, including sample social media posts, for distribution to elected officials, municipal governments, community organizations and other key stakeholders	

Ms. Waller suggested a media briefing Election Night to ensure voters in Senate District 35 are aware that they can vote.

Chair Allen commended Ms. Waller on the presentation.

Mr. Selby echoed the Madam Chair's compliment to Ms. Waller. He inquired about alternative communications for election information, he referenced text messaging.

Ms. English responded to the inquiry on text messaging; the DRE can explore alternatives to reach the voters.

Director Williams informed the BRE that the DRE inquired about a mechanism to utilize the voter's information and if it's allowable to SOS.

Mr. Selby asked to be updated on the response from SOS.

#7- OVERVIEW OF THE PROPOSED ELECTION BUDGETS FOR SPECIAL CALLED ELECTION

➤ November 18th for Senate District 35

Director Williams outlined what drives cost for election:

- Police Officers (Security)
- Staffing
- Vehicle rentals
- Precincts/ polling locations
- AV locations and hours of operation

Ms. Adams asked about the cost of the Runoff election.

Director Williams directed **Mrs. Barganier** to explain her data.

Mrs. Barganier explained her metrics \$322K for the Runoff and the DRE is currently reviewing the data to estimate cost for the week that overlaps.

Mr. Selby acknowledged that the projections received by the BRE were different.

Mrs. Barganier explained her metrics were updated due to some recent changes.

Director Williams explained some of the cost increased due to the rescinded polling place changes, which drove cost up for staffing, security and more.

Mrs. Crawford asked how many locations due the DRE pay a rental fee to use.

Director Williams responded that County facilities are free, but some private businesses and churches charge a fee (utility fee or janitorial fee). She can provide actual cost after this meeting.

#8- OVERVIEW OF THE PROPOSED 2026 OPERATION AND ELECTION BUDGETS

Director Williams outlined what drives cost for election:

- Police Officers (Security)
- Staffing
- Vehicle rentals
- Precincts/ polling locations
- AV locations and hours of operation

Madam Director mentioned the DRE is concentrating on driving costs down not up.

Ms. Adams inquired about the cost difference between 2024 (30 Million) and 2026 (26 Million). What is the driver for cost reduction.

Director Williams answered that the reduction was reviewing each division for reductions and precinct mergers.

Chair Allen inquired about cost of rental vehicles.

Director Williams answered that vehicle rentals are a large part of our cost but there will be a cost reduction in 2026 due to the new lease options for vehicles. The County acquired a leasing agreement for vehicles that reduced cost for 2026.

Mr. Selby asked about the money budgeted versus allocated for this year, which does not match.

Director Williams responded that we conducted 2 additional elections that were not budgeted for, and the DRE will need to request funds from the Executive Leadership.

Ms. Adams inquired about salaried staff and overtime (OT) for permanent and supplemental staff.

Ms. Dickenson responded that all permanent positions are salaried, and the county does allow the DRE department to receive OT.

Director Williams explained that there is no way you can do this work without OT, including weekend voting and the extended hours on Election Day.

Mrs. Barganier responded to the inquiry regarding the budget request for 2024 that was approved for 35 Million. She explained the DRE had 5 Million in underruns.

Ms. Adams asked when the 2026 Budget will be revised and presented.

Director Williams responded that the DRE is attempting to reduce the budget before the end of the year with the assistance of the Municipal Clerks throughout the county.

EXECUTIVE SESSION

Chair Allen entertained a motion to close the regular session and convene into executive session to discuss litigation matters. The motion was made by **Mrs. Crawford**, seconded by **Mr. Selby** and carried by a unanimous vote of 4-0.

After the executive session, **Chair Allen** entertained a motion to reconvene from the executive session. The motion was made by **Mrs. Crawford**, seconded by **Ms. Adams** and carried by a unanimous vote of 4-0.

Mrs. Crawford recommended the BRE attend Election Academy and Deputy Registrar Training, which is conducted by Ms. LaShandra Little (VEO Manager).

ADJOURNMENT

There being no further business, **Chair Allen** entertained a motion to adjourn. **Mrs. Crawford** moved to adjourn the meeting, **Ms. Adams** seconded the motion. There being no further business on the agenda, the Board adjourned the meeting at 12:28 p.m.

The meeting was adjourned.

Mariska Bodison, Board Secretary		
Prepared by:		