

#### **Board Members:**

Vacant Chairman

**Dr. Kathleen Ruth**Vice Chairperson

Aaron V. Johnson

Mark Wingate

Teresa K. Smith Crawford

Director:

Richard L. Barron

MOTTO:

Because we care, we serve!

#### MISSION STATEMENT:

To ensure that the registration and elections process is efficient and effectively provided to all eligible citizens of Fulton County.

#### Main Office:

130 Peachtree St., SW Suite 2186 Atlanta, GA 30303 404-612-7020

# **BOARD OF REGISTRATION AND ELECTIONS**

REGULAR MEETING - SEPTEMBER 9, 2021 @ 10:00AM

Fulton County Government Center 141 Pryor Street, SW Assembly Hall

Call to Order - Presiding: Dr. Kathleen Ruth, Vice Chair

#### **RULES:**

Cell Phones are to be turned off prior to the meeting.

Citizens are allowed to voice requests, concerns, opinions, etc. during the Communication and Public Response portion of the meeting of the Board of Registration and Elections. Before speaking, each participant must obtain a speaker's card from Ms. Mariska Bodison, fill out the card and return it to Ms. Bodison prior to the beginning of this meeting. Speakers will be granted up to TWO MINUTES each.

- 1. Approval of Agenda
- 2. Communications and Public Response

#### **OLD BUSINESS**

- 3. Approval of Minutes:
  - Regular Meeting- August 12, 2021
  - Executive Session Meeting- August 12, 2021
- Monthly Operations Report for August 2021 Richard Barron

#### **NEW BUSINESS**

- 5. Approval of Polling Place Changes:
  - **>** 25.21, 26.21, 27.21, 28.21
- 6. GAVREO Update

#### **EXECUTIVE SESSION**

Personnel Matters and/or Discussion of Litigation if necessary

#### **ADJOURN**



# BOARD OF REGISTRATION AND ELECTIONS UNAPPROVED MINUTES

## **REGULAR MEETING - AUGUST 12, 2021**

The Fulton County Board of Registration and Elections met in Regular Session on Thursday, August 12, 2021 at 10:00 a.m.

# Please join the meeting from your computer, tablet or smartphone. FGTV YouTube Channel

https://www.youtube.com/channel/UCYH7E0jH6HxE-3KTRluH8SQ

Presiding: Mr. Alex Wan, Chairman

#### Other Board Members Present:

Ms. Dr. Kathleen Ruth, Vice Chairperson Mr. Aaron V. Johnson Mrs. Teresa Crawford

#### **Absent Board Member:**

Mr. Mark Wingate

Staff Attending: Mr. Richard Barron, Director; Mr. Patrick Eskridge, Deputy Director; Ms. Nadine E. Williams, Elections Chief; Ms. Sharon Benjamin, Deputy Elections Chief; Ms. Shamira Marshall, Registration Manager; Ms. Brenda McCloud, Administrative Manager; Ms. Breauna Jenkins, Administrative Coordinator I; Mr. Johnny Harris, Elections Officer; Mr. Axiver Harris, Elections Officer; Mrs. Cheryl Ringer, County Attorney; Mr. David Lowman, County Attorney; Mr. James Reese, Production Manager; Jessica Corbitt, PIO; Regina Waller, Senior Public Affairs Officer

Commissioners: Chairman Robb L. Pitts

County Personnel: Jenn Thomas

Guest Attending: Janice Johnston, Nia Cortesu, Ann Tillman, John Nance

#### #1- APPROVAL OF AGENDA

Chairman Wan entertained a motion to adopt agenda. The motion was made by Mrs. Crawford, seconded by Mr. Johnson and carried by a unanimous vote of 4-0.

## #2- COMMUNICATIONS AND PUBLIC RESPONSE

Janice Johnston commented about errors and election fraud.

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Anna Tillman questioned the exorbitant cost amounts from Municipalities to conduct upcoming November elections. In the past refunds were made to cities for this cost for low turnout elections. Are there plans to do this again for this upcoming election? And does the IGA contract reflect this? Second question: Why does Mr. Barron want \$300,000 for Poll pads and incidentals? And does that mean there's missing equipment? And if so, where is it? Third question: What has the board done about the VoterGA's claim of falsified tally sheets? That's been public information, we just want to know If you've done anything about it, and if you're going to investigate them. Next question: Is \$300,000 really needed for truck rentals for low turnout municipal election.

John Nance asked the Board to allow zoom comments, like the Fulton County Board of Commissioners' meetings provide. Because Fulton County span is 70 miles from end to end, it would give equal access to all Fulton citizens to provide comments through Zoom rather than have to attend in person or citizens living at the ends of the county involves taking half a day of work and paying approximately \$12 for parking as well. It'd be great if we afforded equal access to all citizens within the Fulton County to give comment. Everyone has the right to be heard. So in addition to that request, I would also like to request that the Board reduce the county requirement for temporary agencies to perform election work. The board should do everything it can to train local volunteers to handle

Nia Cortesu on behalf of Bridgette Thorne commented on Happy Faces, Stacey Abrams and the lack of

#### **OLD BUSINESS**

#### **#3- APPROVAL OF MINUTES**

- > Regular Meeting- July 8, 2021
- Executive Session Meeting- July 8, 2021

Chairman Wan entertained a motion to approve the Regular and Executive Session minutes from July 8, 2021. The motion was made by Dr. Ruth, seconded by Mrs. Crawford and carried by a unanimous vote of 4-0.

## **#4- MONTHLY OPERATIONS REPORT FOR AUGUST 2021**

#### Mr. Barron reported:

- Polling Locations 259 after changes during this meeting
- ESPLOST, Atlanta Public Schools and Fulton County School Board Pending
- WDS Inventory System training completed
- SB 202 reduce the amount of drop boxes countywide
- SB 202 made Mobile voting currently obsolete, VEO will utilize for Education and Outreach
- Rewrap of Mobile buses completed for Voter Education and Outreach (VEO)
- Revisions to training due to SB 202
  - Poll worker Manuals
  - Early Voting / Absentee Drop Boxes
  - Absentee Ballot Process
- SOS Forum in August cancelled
- A legal hold remains on the DRE voting units from the April 18, 2017 and June 20, 2017 6th Congressional Special Election and Runoff Special Election (Relocated to offsite facility)
- 555 randomly selected AMB envelopes for UGA Researchers Audit Match
- Total voter registration applications received in 2021: 55,883
- 8,174 voter registration applications received in July
- As of August 1st, 848,903 (823,606 active and 25,297 inactive) registered voters reside in Fulton
- SOS completed the NGE's- Inactive voters with no activity through (2) General Election Cycles
  - 32,460 Letters were mailed to for the no contact list maintenance
  - 11,770 remove from voter rolls on July 28, 2021

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- SOS will run a National Change of Address (NCOA) late summer
- Total New Applications: 17,820
- Felon Hearings: 0
- Felon Letters Mailed:72
- Administration maintaining expenditures from Grant Funds and County Budgets
  - 2021 Processing Invoices
  - Auditor's report completed- Agenda items for discussion
  - □ CTCL Grant refund processed
- Weekly meetings with various Departments
- Contingency Plans for COVID-19
- Business Process Review will be discussed at the BOC, August 18th Meeting
- Election Communication Plan
- Personnel Vacancy:
  - Registration Chief
  - □ Registration Officer (2)
  - VEO Manager- New
  - □ Financial Manager-New
  - □ IT Manager-New
  - □ Absentee Manager- New
  - □ Absentee Supervisor- New
  - □ Absentee Officer (4)-New

#### Elections Budgets

Election Description	General Fund	
Municipal/Special Elections, Nov 2	\$ 7,384,191	
Municipal Runoffs, Nov 30  Total Election Costs	\$ 4,266,390 <b>\$11,650,581</b>	
Municipal Payments	\$ 4,251,151	

## Personnel Changes during Barron's tenure:

2013 18 2020 37 December 2021 46 By 2024 58

Mrs. Crawford inquired about the date for absentee ballots applications to start

Mr. Barron answered applications will be accepted starting August 16th.

Dr. Ruth inquired about poll worker training and the number of trainers being utilized.

Mr. Barron directed Ms. Williams to respond.

Ms. Williams responded that the DRE will hire 10 to 13 trainers and we have (2) Election Officers. Train the Trainer starts Monday, so we can all review the training material to ensure that everyone is on the same page and all the SB 202 changes have been implemented in training.

#### Dr. Ruth commented:

We all know how important the poll worker training is and my comment is just that efforts need to really focus on high quality standardized training so that everyone is trained the exact same way and information

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is conveyed in the same manner. And I would also recommend, I know that Xavier and Johnny are leading this effort that after trainers are trained that either one of them are in the room during the training to make sure that training is done with fidelity.

Ms. Williams responded that all trainers will be monitored to make sure they're all on the same page. The trainers will receive the same guidelines and presentations to make sure everyone's consistent. They will be creating videos from training to assist managers that may need to refresh on any component of training. They will have access to log into the system and review training

Dr. Ruth requested the training material be uploaded to AchievelT

Ms. Williams responded yes.

Dr. Ruth inquired about the (6) positons being advertised

Mr. Barron responded there are (9) positons. (See list on page #3)

Dr. Ruth inquired about the amount personnel under the Absentee Division

Mr. Barron responded that there will be (6) full time personnel in the Absentee Division:

- Absentee Manager
- Absentee Supervisor
- (4) Absentee Officers

Dr. Ruth suggested creating some type of flowchart or mapping that enables voters to see what happens to their absentee ballot once it's received by the department.

Mr. Barron mentioned the DRE does have a map prepared but the document needs to be updated to reflect changes to the procedures. The DRE will provide this item next month.

Dr. Ruth inquired about being adequately staffed by October with (9) positions that are vacant

Mr. Barron answered yes. The DRE already posted and received the registries for most of the positions. The DRE is reviewing the candidates and we are reposting one of the positions the Absentee Supervisor position. All remaining positions, management has selected candidates to interview for all of those positions.

Mr. Johnson inquired about the plan beyond our current process for Happy Faces, something like that takes time. And it's not something that's going to happen at our next board meeting, correct?

Mr. Barron responded yes and the DRE are going to be meeting with County Manager Executive Team to make some decisions about how to go forward with that. Whether it's going to be a hybrid model between staffing agency and HR, whether it will be all HR, whether it would be all staffing agency. Some of the other departments that are going to be involved have to put in budget requests for increasing their staff to be able to administratively handle another 300- 400 people that we would be bringing in that normally the staffing agency would process.

Mr. Johnson inquired about the mobile voting units? During voter education events will voters be able to request their application while they are there.

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Mr. Barron answered the VEO team will have voter registration applications and absentee ballot applications during Voter Education events. And they can just take their license and go through

Mr. Johnson asked if there is an issue at an early voting facility or location, that for some reason they're unable to vote would the DRE be able to utilize the mobile RVs under that emergency

Mr. Barron explained that mobile voting is prohibited now. The Governor must declare a state of emergency in order for us to use Mobile RVs now. Last year the DRE had a couple schools get Legionnaires disease. And we were able to just move the buses there. But we don't have that flexibility anymore. And we did actually move those buses during early voting to alleviate I think one of the sites was out of power for a couple of days. So we moved the buses out in front of Chastain Park. We're prohibited from doing that anymore.

Mr. Johnson inquired about the website information still reflects back to previous elections. Do you know how soon our website will be updated? Because the app seems to be pretty much updated with the current information, I noticed that we had the drop boxes on there and early voting times but the website is not reflecting the same information as the app.

Mr. Barron explained working with External Affair's team and we're updating some of the graphics on all of the forms. And I think within the next week, you should start to see all the updates on our

Mr. Johnson asked for clarification on the Secretary of State's portal for absentee ballot request being unavailable for the upcoming election.

Mr. Barron answered right, it is not available for counties that are conducting Municipal elections in the fall. The DRE's portal is active and it's been tested. The DRE is waiting until midnight on August 16th to put that on the site.

Chairman Wan surmised various Board membersinquiries:

four buckets, which I like this framework, I think it really allows us to focus on kind of the key things that have been raised in terms of the absentee ballots, I really am going to echo Dr. Ruth's request for a flowchart of what happens after the DRE received the ballot. I'd like for us to discuss that next month. And I really would like us to lay out what happened in 2020.

- Items in the areas where the elections process received a lot of criticism and scrutiny
- Why our process will address it or prevent it from happening going forward.
- In terms of the supplemental staff, if we've learned anything from the process that happened over
- Start weaning ourselves off to the extent that is operationally feasible, financially feasible, but also just what makes business sense for the DRE
- Think through carefully what are the critical processes and functionality and accountability pieces that we need to own as our permanent staff versus having some staffing agency do so
- RFP is approved for the consultant to come in, and that is something that we will elevate

So all that said, I do feel like you know, this is a great roadmap, I appreciate the time that you and the staff have gone into doing that. And like I said, it give us a framework. So when we come back next month, there are a couple things, I think we'll need to look into the absentee ballot, the training and the staffing situation, it will be key. And then also the kind of the voter information, I think at that point will be great to have an

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#### Mr. Johnson commented:

"Anytime you need us to do anything, just let us know. We'll be more than happy they call us anyway. So we might as well be on the same page when we're talking to them"

## Mr. Johnson announced Mr. Ralph Jones' absence:

Ralph Jones is not here. But I do want to say something about Ralph, I know he's not here. I hope he's watching. If not, we'll shoot him a text or something, but just want to thank him for his years of service. He always put the people the Fulton County in front and try to do all he can to help them. No matter the pressures around him, no matter the chatter around him. He always maintain a professional attitude. And we truly appreciate that. So I just wanted to make sure that we acknowledge the fact that the chair is empty. We want to get one more day with him but we

#### Ms. Terri commented:

He's kind of finding his way through not working. I believe the institutional knowledge that is leaving with him, I think we're going to miss him and I've enjoyed working with Ralph Jones for the past 4-5 years. And he's a very sweet man. And he always worked hard and kept long hours.

#### Dr. Ruth commented

He was just a tremendous asset to the department. And we will miss him. And he worked very hard and always had a smile on his face and did his work with joy.

Mr. Chairman agreed with the Board with regards to their well wishes for Mr. Jones, who has served Fulton County for more than (13) years.

Mr. Barron explained the cost of Municipalities the election costs increased last year because of the new voting system about three 300%. The Commissioners in 2019, passed a resolution to charge the municipalities \$2.96 per registered voter in the Municipal General \$2.46 per registered voter for the Runoff. After we determined how much the new voting system cost to run an election, I think at some point, next year, we're probably going to have to go back and determine whether those \$2.96 and \$2.46 per registered voter cost is still an effective amount because it used to be that the county didn't pay any portion of the Municipal Elections. And now it's paying about 2/3 of the cost of the Municipal Elections. The commissioners will need to look at making adjustments, at some point probably next year.

#### **Elections Budgets**

Election Description	General Fund	
Municipal/Special Elections, Nov 2 Municipal Runoffs, Nov 30 <b>Total Election Costs</b>	\$ 7,384,191 \$ 4,266,390 \$11,650,581	
Municipal Payments	\$ 4,251,151	

Chairman Wan inquired about no contact list

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Ms. Shamira Marshall greeted the Board and explained the VR Division has received approximately 2,000 of the confirmations, but they are non- responsive or returned mail. If the voter fills it out and they provide a response they will remain in active status. But if they do not respond within a 40 day clock, the voter will be placed into cancel status.

# #5-BYLAWS DISCUSSION- CONFLICT OF INTEREST AND PARTY LIAISON

Chairman Wan announced:

There were two items Conflict of Interest and Party Liaison.

#### Conflict of Interest:

Unfortunately Mr. Wingate is not in attendance today in his piece on the conflict of interest was something that he had raised previously, and then Ms. Ringer at our last meeting provided some language around what we might consider in terms of adding to our Bylaws. I took a look at what she prepared in our present. But then I kept thinking, what troubled me about it is that, to me, the county has a board of ethics. And the county has a code of ethics that we all are abiding by and there are processes around that. When folks feel like at any level, at any department and a position in the county that if there is a potential violation or concern, even as an individual if there's something I'm doing that I want to make sure doesn't is it wouldn't

To be honest with you a lot of what Ms. Ringer crafted, covered a lot of I believe what Mr. Wingate was concerned about. But again, if you look at the code of ethics, it almost mirrors exactly the language that is in there. So I guess what I'm saying is I don't know that we need to insert this into our Bylaws and which really just to meet are more governance issues and how we operate with the recognition and understanding that that specific piece is already covered by the county. So I will put that out there. I don't know if anybody

## Mrs. Crawford agreed with Chairman Wan

#### Party Liaison:

And I think there was some conversation around essentially establishing a new position. Where I started wrestling with this was that obviously, we don't have the authority to create a position in the department, all we have is the ability to create a position of on our board. And do we want to create a Party liaison position within our board organization, to accomplish the functionality that was brought up at our last meeting or the meeting before? I will personally say, I don't know that that is an area that I'm comfortable or feel like is necessary. Obviously, we have the parties that appoint the two positions, each on our board. And I feel like that within those people, if there's another way that operational functionality wise, they'll want to handle that I think that's really the more appropriate way. But that, again, is my opinion, I wanted to make sure it was on the agenda because it was brought up. And again, I wanted to make sure that we understand that we can create a position in the department. And that the only real path for us to do it on our board, if that is

Mrs. Crawford mentioned the Board's job is to be the liaison by adding someone else into the mix. We just add confusion, in my opinion. I am not leaning towards adding a liaison on to the Voter Outreach, any of us can talk to them or provide event locations. I just think it's another added step that we don't need by adding additional people that the BRE don't need in the chain.

#### **NEW BUSINESS**

## **#6- COUNTY AUDITOR REVIEW**

# Mr. Barron provided the Board an overview of the County Auditor's Report:

A few of the things to keep in mind is that last year, our entire budget before COVID-19 Pandemic began, our budget was supposed to be \$17 million. It ballooned to \$44 million. That was a major increase in our funding. And we still have the same two staff members that processed everything. We ended up not only just having our election budget in our general fund budget, or operations budget within our department, but then we also received money from cares. We had three grants, we got general fund money from the county, we had our election budget, there were an enormous amount of emergency procurements that happened working with the County Managers' Executive team, several departments were brought in to help us try to manage these procurements. So we had we had a lot of challenges. I don't think there were really not we disagreed with a lot of the findings, I think, sign some respects. We, I think what they don't show in the areas where I wouldn't call them disagreements, but I just don't think they fully show the challenges that we had when we have other departments ordering things that were being directed in these meetings. And so sometimes a purchase a purchase or an invoice was created before we had even the chance to do a purchase order. So sometimes there were things that were done out of order. And I think there were some times where we would get the invoice, you know, 30 days, more than 30 days past the original due date, which would be noted in there and nothing you can ask Brenda, but none of the vendors were I think most of them were pretty understanding last year, and it didn't affect any relationships in that regard.

## Finding 1: Lack of Departmental Standard Operating Procedures

We understand the value of standard operating procedures (SOPs). As noted in the findings, we have many SOPs from which we draw guidance. In addition, we have some manuals that we follow developed by vendors that were not included

The implementation of a new voting system in the midst of a pandemic followed by new legislation (SB 202), allencompassing in nature, has required us to re-evaluate, create, update or rewrite SOPs. During the 2020 election cycle year we had frequent changes to staff and changes in duties. Some tasks became irrelevant as others changed. With six elections in eight months, followed by several months of recovery duties, it was difficult to sustain conventional tasks such

The department sent out a Request for Proposal (RFP) for a Business Process Review. A vendor that responded to the RFP was chosen, but later withdrew from consideration. A second vendor has been engaged who will provide for the development, restructuring, revamping, and rewriting of our entire department's SOPs to ensure that they are written simply, concise and with purpose. They will include updated procedures, scope, responsibilities, and accountability measures. They will add to what we are doing currently.

#### Finding 2 - Inconsistent Procurement Procedures

Several factors affected the manner and method by which purchases were made during the 2020 -2021 election year. After the 2020 Primary election and the challenges that arose we received much needed assistance from the County Manager's Executive team. The County Manager's office assisted our department to increase efficiencies by streamlining communication between departments. One area in which we had much help was in procuring items in emergency or quick turnaround situations in the middle of a pandemic. The pandemic created many emergency procurement situations. At times, the Purchase Order was created out of step with the Purchase Requisition or invoice.

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With the implementation of the new voting system by the SOS, the department was required to purchase and acquire many items to ensure the success that we achieved in 2020-21. Many items that we needed to support the new voting system or the purchase of additional equipment to supplement the inventory that the State of Georgia didn't provide in the initial purchase resulted in a significant amounts of emergency purchases.

Funding, as well as procurement approvals came from outside our department. We had multiple budgets that we used to cover costs of the election. These additional funding avenues were unavailable in the past and gave us significant resources from which to draw. Our budget increased 2.5 times over the original allotment at the beginning of 2020. The additional funding sources included General Fund, election budgets, CARES monies, multiple year non-agency funds and three different grants from Center for Civic and Tech Life and the Southern Poverty Law Center, which significantly affected our ability to keep up with normal purchasing procedures staffed as we were in the Administration Division.

When purchases were initiated externally, staff had to request invoices via the vendor in order to create purchase orders. In addition, invoices were submitted to us from other departments at the behest of the County Manager's team that was assisting us, which was a practice never used before.

We understand the importance of following the outlined steps of the process. In previous years, we were diligent in these matters. We have created SOPs to follow in the future to ensure this happens. State of emergency processes and procedures have been discontinued. This will require us to follow regular county procedures. No longer will invoices precede purchase orders. Once the post-election assessment plan is completed all roles and responsibilities will again be handed back to departmental personnel.

We are adding a Financial Systems Manager to our staff, as well. This will help us with our significantly larger budgets and demands upon department personnel. It will help us follow all established guidelines and procedures. (See supporting documentation)

#### Finding 3 - Untimely Payment of Invoices

As was stated in the response above, unprecedented circumstances and events of 2020-21 created scenarios in which it became difficult to follow Purchasing procedures as we were given invoices from other departments and other parties were involved with these transactions. At times it was more difficult to properly track certain purchase orders, and on a number of occasions, we were given invoices by vendors and other departments that were beyond the standard county required timeframes. Through the sure volume of transactions, Dominion Voting Systems, our main equipment vendor had oversight issues of their own, which resulted in untimely invoices.

Moving forward we will add the Financial Systems Manager which will allow us to maintain additional controls have someone focus on day to day processes and procedures associated with maintaining the budget and financial transactions. See supporting documentation)

#### Finding 4 - Lack of Supporting Documentation

Amidst the November 2020 election our department experienced a Covid-19 outbreak, affecting 26 warehouse employees in less than one week. Our warehouse staff is vital to preparing, testing, securing and delivering equipment for early voting and Election Day. In addition, warehouse staff prepares, packs and delivers supplies to precincts for early voting and on Election Day. Within a week we lost nearly 50% of our staff. The management staff was stricken with Covid-19. This required Fulton County to contract with Dominion Voting Systems (DVS) to provide technicians to replace our staff in order to complete Logic & Accuracy testing, a legally mandated procedure, and to prepare supplies. We relied on Dominion Voting Systems to track their staff.

An emergency PO was issued in order to hire DVS. The PO was issued for \$450,000. No communication from Dominion indicated that they had exceeded the PO amount, which was ultimately paid for with the help of CTCL grant funding.

We know we have to follow different protocols to track vendor staff, if the need arises, as we do with other staffing agency vendors, such as Corporate Temps, Happy Faces and Halo Innovations. DVS is a voting systems vendor rather than a staffing

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agency. Normal tracking protocols need to be applied to any vendor with whom we contract, even if it is in an emergency heretofore to track, monitor and approve time for all supplemental staff from vendors.

#### Finding 5 - Improper Payment:

During the 2020 Election cycle Atlanta Public Schools requested their COVID-19 cleaning contractors be paid directly by Fulton County. APS stated that by waiting for reimbursement from Fulton County to pay their vendors would interfere with their budget. APS provided a list of their contracted vendors, and the vendors were provided Fulton County vendor registration instructions. Please see attached email correspondences. Atlanta Public Schools will forward a letter summarizing the request and procedure.

See supporting documentation)

#### Finding 6 - Inadequate Safeguarding of Assets

Upon discovery of the misplaced routers, staff have been delayed in searching for the misplaced items. We have few personnel in the warehouse and an upsurge in open records requests and discovery items for litigation that have overwhelmed our department with unexpected workloads that take significant time and manpower. The items in question were used during early voting. We believe we know where these items are located. Staff has requested that Knowlnk, the Poll Pad vendor, to track the routers.

We purchased a new inventory tracking system with grant funds. Training commences next week. The system is installed. It is a highly functional inventory system that will allow for every asset to be tracked, logged, and accounted. It will improve chain of custody and allow us to move into the 21st century in how we track inventory.

#### Finding 7 - Failure to return unused grant funds

We received and managed grant funds for the first time in 2020-21. Staff worked through a learning curve as we made our first attempt to properly execute grant guidelines. At the closing of the Southern Poverty Law Center (SPLC) grant our department notified the Grants division to inquire how to issue the refund to SPLC.

We received a response and staff believed the next steps were to be taken by the Grants division. When we followed up, responses and explanations were delayed due to turnover within the Grants division. In recent inquiries we discovered that the grantor had to be listed as a vendor before issuing a refund. Within that time SPLC has registered as a vendor, and we have created a payment voucher and submitted to Accounts Payable.

#### Finding 8 - Failure to report grant requirements on website

The SPLC grant had a requirement that requested us to provide absentee ballot return information through the drop boxes to be posted on our web site. This was an oversight during the 2020 election cycle.

We will have the County Attorney review all grants in the future to alert us to any requirements. All future requirements to post information on the departmental website will be submitted in writing to all appropriate parties.

## Finding 9 - Inadequate Departmental Accountability and Oversight of Financial Transactions

Circumstances that required assistance from the County Manager's office in the areas of procurement, staffing (due to Covid-19 losses,) and budgeting (emergency purchases from various funds, CARES Act funds, etc.) created various situations where tasks were being handled and processed from parties other than our own internal staff. This created irregularities within our scope and ability to manage or oversee certain processes and procedures.

The Business Process Review will address every finding and concern, and develop and rewrite SOP's to prevent future oversight, establish and reaffirm personnel's responsibilities, which will in turn increase accountability throughout the department.

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#### 7- COMMUNICATION UPDATE

#### Overview:

- The November 2, 2021, Municipal General/Special Election will include municipal elections, school board
- Fulton County Registration & Elections experienced significant disruption during the 2020 Elections cycle due
- 2020 brought significant national focus to Fulton County elections, and that focus has continuing negative impact on perception of election operations.
- In 2021, the General Assembly passed SB 202 which will has numerous impacts on voting procedures beginning July 1, 2021, including several changes of specific impact to Fulton County.
- Fulton County seeks a robust communications plan to inform stakeholders about 2021 elections and their

#### Communication Goals:

- Empower voters through accurate, timely and unbiased information that will allow them to successfully
  - Highlight procedural changes in the voting process brought about by SB 202.
- Strengthen confidence in the integrity of Fulton County's Registration & Elections by inviting stakeholders to Support poll worker recruitment.

  - Highlight opportunities to observe the elections process.
- Aggressively address misinformation or other activity that degrades confidence in the election process or poses threats to election worker safety.

#### **Guiding Principles:**

Voters must clearly understand the steps required for them to exercise their right to vote – what to do, where to go,

#### Integrity

Voters and other stakeholders must have confidence that the process is fair, unbiased, and legally compliant. Transparency into election operations should reinforce confidence in the election process.

#### Equity

Fulton County is a large and diverse county. Voters must be confident that resources are distributed equitably throughout the County and all Fulton County voters will have a similar voter experience.

#### Key Audiences:

Fulton County Voters Poll Workers Political Parties Community Organizations

**Elected Officials** Journalists

#### **Tactics Overview:**

**FGTV** Digital- Web, Email, Social, App Community + Influencer Outreach & Toolkits

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Media Relations Direct Mail & Advertisement

#### Primary Message:

#### 1. Vote by Mail

#### Deadlines & Procedures under SB 202

- Voters applying for an absentee ballot are now required to provide their Drivers License number or
- August 16, 2021 is the first date for a voter to apply for an absentee ballot for the November 2,
- October 11, 2021 is the first day that absentee ballots may be mailed.
- October 22, 2021 is the last day to apply for an absentee ballot for the November 2, 2021 General Election. (11 days earlier than deadline in previous years.)
- Absentee ballots may be turned in to drop boxes located in 8 early voting locations during early
- Fulton County Elections offices will have office hours during the weekend following the last day of early voting to provide voters additional hours to return ballots in person.

#### 2. Vote Early

- Voting early is the easiest and most convenient option for most Fulton County voters.
- Fulton County has the largest early voting program in the state with 24 locations.
- Fulton County voters can cast their ballots 7 days per week, 9 a.m. - 6 p.m.
- Fulton County voters may go to any early voting location.
- Find the full list of early voting locations at <a href="www.fultoncountyga.gov/voteearly">www.fultoncountyga.gov/voteearly</a> or by downloading

#### 3. Vote on Election Day

Under changes in SB 202, out-of-precinct provisional ballots will NOT count if issued before 5 p.m. It is more critical than ever for voters to "Know Before You Go"

- Voters who choose to vote on Election Day must report to their assigned polling place.
- Election Day polling place locations have changed for thousands of Fulton County voters.
- Voters must check their Election Day polling place before they go to the polls on Election Day
- Polls will be open from 7 a.m. to 7 p.m.
- Out-of-precinct voters cannot vote by provisional ballot before 5 p.m.

## **#8- CALL FOR ELECTION: TSPLOST**

#### Chairman Wan announced:

Notice is hereby given that, in accordance with O.C.G.A § 21-2-540, a special election shall be held in Fulton County for the purpose of submitting to the voters the following question for approval or rejection:

Shall an additional .75 percent sales tax be collected in that part of Fulton County, Georgia, outside of the City of Atlanta, for five years for the purpose of transportation improvements and congestion reduction?

The special election will be held on November 2, 2021.

All persons who are not registered to vote and who desire to register to vote in the special election may register to vote through the close of business on October 4, 2021. Advance voting will be held October 12th through October 29, 2021. Polls will be open from 7:00am to 7:00pm on Election Day with the exception of City of Atlanta precincts which will be Unapproved Minutes Regular Meeting- August 12, 2021 13 | P a g e

Chairman Wan entertained a motion to approve the Call for Special Election: TSPLOST. The motion was made by Mr. Johnson, seconded by Dr. Ruth and carried by a unanimous vote of 4-0.

#9- Approval of Intergovernmental Agreement (IGAs) to Conduct General Municipal Election on November 2, 2021 and General Municipal Runoff Election on November 30, 2021

Alpharetta
Atlanta
Chattahoochee Hills
College Park
East Point
Fairburn
Hapeville

Johns Creek Milton Roswell Sandy Springs South Fulton Union City TSPLOST

Chairman Wan entertained a motion to approve the IGAs to conduct the Fulton County Municipalities' Election. The motion was made by Mrs. Crawford, seconded by Mr. Johnson and carried by a unanimous vote of 4-0.

## #10-APPROVAL OF POLLING PLACE CHANGES

> 20/21, 23.21, 24/21

**Ms. Williams** greeted the Board and announced the (3) precinct proposals. All polling locations were surveyed for American with Disabilities Act (**ADA**) compliance and all impacted voters will be notified 30 days prior to the next scheduled election.

Proposal #	Precinct (s)	Facility Name	Reason	Proposed Facility	Number of Voters Assigned	Mile(s) to New
20.21	RW03	Vickery Mill Elementary 1201 Alpharetta Street	Decrease number of voters assigned to facility; split RW03A to be created and relocated to St Andrew Catholic Church; RW03 to remain at Vickery Mill Elementary	St. Andrews Catholic Church 675 Riverside Road Roswell, 30075	RW03 Vickery Mill Elementary (2886) RW03A St. Andrew Catholic Church (2352)	Location 3.7
23.21	10P	Collier Park Recreation 3691 Collier Drive SW	Voter safety concerns	Harper Archer Elementary 3399 Collier Drive Atlanta 30331	10D1 & 10P Harper Archer Elementary (3644)	0.5
24.21	06D2	Haygood Memorial United Methodist 1015 E Rock Springs Road	Church no longer able to accommodate	Morningside Presbyterian Church 1411 North Morningside Drive	06D1 & 06D2 Morningside Prebyteian Church (4570)	0.7

Unapproved Minutes Regular Meeting- July 8, 2021 14 | P a g e

Chairman Wan entertained a motion to approve the Polling Place changes as discussed. The motion was made by Mr. Johnson, seconded by Mrs. Crawford and carried by a unanimous vote of 4-0.

**Attorney Ringer** interjected to provide an update the **Board** on the ESPLOST, Educational Special Purpose Local Option Sales Tax. There still in the negotiation process of the contract. There have been some new case law coming out with respect to whether or not the school should actually have to pay for putting the issue on the ballot. That's what's holding up the negotiations on the contract. Attorney Ringer asked the board to amend their agenda and approve staff to move forward with preparations for the ESPLOST.

Chairman Wan entertained a motion to amend the agenda to include the ESPLOST. The motion was made by Mr. Johnson, seconded by Dr. Ruth and carried by a unanimous vote of 4-0.

Chairman Wan entertained a motion to authorize staff to negotiate contracts returning to us for approval at the September meeting. The motion was made by Mr. Johnson, seconded by Dr. Ruth and carried by a unanimous vote of 4-0.

#### **EXECUTIVE SESSION**

Chairman Wan entertained a motion to close the regular session and convene into executive session to discuss Pending Litigation. The motion was made by Mr. Johnson, seconded by Mr. Johnson and carried by a unanimous vote of 4-0.

After executive session, Chairman Wan entertained a motion to resume into regular session. The motion was made by Mr. Johnson, seconded by Mrs. Crawford and carried by a unanimous vote of 3-0.\*

\*Dr. Ruth did not return from Executive Session.

#### <u>ADJOURNMENT</u>

With no other items requiring the Board's action, <u>Chairman Wan entertained a motion to adjourn. Mr. Johnson moved to adjourn the meeting. Mrs. Crawford seconded the motion.</u> Collectively, the Board agreed to adjourn at 12:41 p.m.

The meeting adjourned.

Prepared by,

Mariska Bodison, Board Secretary



## INTER-OFFICE MEMORANDUM

Fulton County Board of Registration and Elections TO:

Richard L. Barron, Director, Registration and Elections FROM:

Patrick Eskridge, Deputy Director Nadine Williams, Elections Chief

Shamira Marshall, Registration Manager Brenda McCloud, Administrative Manager

Monthly Operations Report – AUGUST 2021 RE:

DATE: September 6, 2021

# **ELECTIONS DIVISION**

During the month of August the focus of the Election Division activities were on the following tasks:

## November 2, 2021 General / Municipal Election:

The municipalities have completed qualifying. The candidate information is being forwarded to the SOS as received from the municipalities for ballot building. The call for Election for ESLPOST and TSPLOST has been forwarded to the Daily Report for publishing per election code.

#### Polling Locations:

Proposed precinct changes to date will be presented to the board at the September board meeting. The proposals will decrease the Election Day polling sites to 257. The polling place change signs are being drafted and will be posted in compliance with the new SB202 guidelines.

#### Check In Locations:

We are attempting to increase the number of check locations to a total of nine. The increase is an effort to decrease the amount of precincts reporting to one location to expedite the check in and election reporting process. 8 locations are confirmed; 1 location is pending

- Frederick Douglass High School new location
- Holcomb Bridge Middle new location
- Liberty Point Elementary to replace South Annex
- Maynard Jackson High School to remain
- North Springs United Methodist Church to replace North Annex
- Paul D. West Middle to remain
- Vickery Mill Elementary to replace Roswell City Hall
- Martin Luther King Middle School new location
- TBD possible site to be approved by 9/10

## Advance Voting:

All municipalities have been advised of the approved Advance Voting locations for the November 2<sup>nd</sup> election. The advance voting locations have been forwarded to the SOS and the BOC and posted on the county website per SB202 guidelines. Advance Voting training is scheduled to being September

## Absentee Ballot Drop Boxes:

Advance Voting training will include absentee ballot drop box procedures for the eight locations

#### Poll Worker Recruitment & Training:

We have worked with the Communications Department to rebrand all Advance Voting and Election Day training materials and presentations, to include training videos regarding form completion and the customer service video. The SOS has approved usage of the Know Ink electronic fee schedule to expedite poll worker payroll, these procedures are included in poll worker training.

## Election Preparation Center & Hapeville Annex:

L&A will be conducted at the Election Preparation Center and Hapeville warehouse. The L&A advertisement will run in the AJC and has been posted on the county website per SB202 requirements. Staff is currently drafting procedures regarding chain of custody for all equipment and documents and are drafting COVID -19 protection guidelines. Staff is currently working on implementing various modules in the WDS inventory system to be utilized at check in for the November 2<sup>nd</sup> Election. A mock election will also be conducted, date pending.

#### Post-Election Plan Assessment:

		Due Date	Completion Status
evelo	pp an Annual Automated Elections Project Plan		
•	Develop Elections Project Plan for Election Division operations to include warehouse operations, equipment deployment, polling site selection etc.	2/26	Completed
۰	Develop detailed Elections Project Plan for Early Voting operations to include staffing, site selection, recruitment plan, equipment deployment, etc.	2/26	Completed
oll W	orker Staffing Plan for Election Day Workers		
•	Fully implement and utilize poll worker staffing plan	2/26	Completed
•	Develop database for poll workers to include those recruited on-line and by the SOS	2/26	Completed
•	Develop communications plan for poll worker recruitment	3/31	Completed
0	Develop poll worker assignment process	3/31	Completed
Implen	nentation of Poll Worker University for Election Day and Early Voting Staff	7/15	Completed
Enhand	ced Poll Worker and Election Technician Screening Process		proced
•	Work with temp agencies to further develop and refine screening process of all election workers; submit action plan	3/31	Completed
Autom	ate Poll Worker AMS Entry and Pay		
۰	Investigate a method to automatically populate fields in AMS poll worker data entry; work with HR	3/31	Completed
0	Contact IT and HR to determine an automated pay option for poll workers	3/31	Completed
•	Investigate options for outsourcing poll worker pay	3/31	To remain in-house
mplen	nent Early Voting Staffing Plan		The House
•	Develop early voting desk procedures	3/31	Completed
0	Define written early voting recruitment plan	3/31	Completed
•	Define written early voting recruiting assignment	3/31	Completed
0	Develop early voting training outline/plan	3/31	Completed
Oocum	ent Polling Location Selection Process		Pieced
0	Define and submit written procedures on the polling place selection process (document should include eligibility, restrictions and any supporting documents for signature)	3/15	Completed

reate an Equipment Inventory and Tracking Process		
<ul> <li>Investigate inventory tracking system for election equipment</li> </ul>	3/31	
<ul> <li>Inventory all election equipment</li> </ul>	8/30	Completed
evise Elections Check-In Lists for Election Equipment Return	0/30	Completed
<ul> <li>Develop written audit procedures and refine checklist for election equipment return on election night</li> </ul>	8/30	Completed
<ul> <li>Secure additional check-in sites</li> </ul>	3/31	
<ul> <li>Develop written process for securing additional check-in sites</li> </ul>	3/31	Completed Completed

## Poll Worker Recruitment

PRECINCTS 1 -12 (CITY)		
	Total Needed	Recruited to Date
Dual Manager	40	39
Chief Manager	82	82
Asst Mgr(s)	244	204
Clerk(s)	488	488
Provisional Technicians	122	0
<b>ELECTION NIGHT WORKERS - C</b>	XIIY	
Maynard Jackson / Douglass HS	/ Paul D. West / MLK N	<i>Aiddle</i>
	Total Needed	Recruited to Date
Check-in Manager	4	3
Check-in Asst Manager	4	J
Check-in Workers	100	

PRECINCTS AP-UC (COUNTY)		
	Total Needed	Recruited to Date
Dual Manager	45	33
Chief Manager	90	69
Asst Mgr(s)	270	178
Clerk(s)	540	521
Provisional Technicians	135	0
ELECTION NIGHT WORKERS North Spring UM / Holcombe Bridg		ill Flore (1 ib
Elem		
Elem	Total Needed	Recruited to Date
Elem  Check-in Manager  Check-in Asst Manager		

ADVANCE VOTING	Total Needed	Recruited to Date
Advance Voting - Manager	24	16
Advance Voting - Asst. Mgr	48	23
Advance Voting Line Monitors	24	24
Technicians - AV	24	24
Compliance Officer	24	15
Advance Voting - Clerk	96	40
Security AV Sites	24	24

HAPPY FACES	Total Needed	Recruited to Date
Election Day Security	257	160
Election Day Technicians	257	0
Election Day Line Monitors	57	0
Check In Security	72	55

## Tasks to Be Performed for Future Reporting Periods:

- Confirming Achieve IT work duties are on task
- Virtual meeting conducted for election planning, preparation, and processes
- Meeting and review of Elections Division internal processes and procedures
- Reorganize check in procedures
- Meetings with Task Force regarding creation of Election Central

# REGISTRATION DIVISION

This Monthly Report provides a summary of the critical registration activities, workload levels and voter statistics for the Registration Division of the Fulton County Registration & Elections Department for August 2021. The primary activities upon which we worked in July were processing voter registration applications, confirmation notices, researching street issues, municipal voter/street audits as well as voter registration applicant processing problems, preparing notices to voter registration applicants, scanning, indexing registration cards, and training.

#### **VOTER REGISTRATION**

The total number of voter registration applications we have received in 2021 is **64,758**. We received **8,875** voter applications in August. We are processing those applications.

As of September 3, 2021 849,513 (824,319 active and 25,194 inactive) registered voters reside in Fulton County.

The Historic Overview of Registration Applications for the Months of July/August are as follows:

Year	July Voter	August Voter
	Registration	Registration
	Applications	Applications
2012	21,077	15,138
2013	6,918	5,347
2014	12,444	15,177
2015	9,465	8,872
2016	26,238	22,984
2017	24,350	24,354
2018	28,740	31,575
2019	27,958	50,028
2020	27,260	32,940
2021	8,174	8,875
Total A	Applications for 2021	64,758
	lications Processed 2021	64,420
<b>Total Nev</b>	v Applications for 2021	23,262

## **WORKLOAD STATISTICS FOR August:**

Voter Registration Applications Needed to be	Processed
Total Applications needed to be processed	338
DDS Applications	
Online Applications	88
Paper Applications	0
Confirmation Letters	200
Committation Letters	50

Completed Voter Regi Total Number of Processed	Applications		8,875
Total New Registrations to Fulton County			5,442
New Registration (1st Time) 2 808		2,808	0,142
DDS Applications	2,064	2,000	
Online Applications	271		
Paper Applications	473		
Transferred into Fulton		2,634	
DDS Applications	2,206	2,001	
Online Applications	156		
Paper Applications	272		
Total Number of Changes to	Fulton County		0.400
Address Changes Only	2,502		3,433
Name & Address Changes	330		
Duplicate (No Changes)	286		
Name Changes	315		
Total Number of Removals	of Fulton County		0.744
Felons	72		3,741
Moved out of State	46		
Duplication	224		
Error	7		
Hearing	0		
Not Verified Deletion	0		
Requested	13		
Transfers out of county	2,634		
Vital Records	745		
Mental Incompetent	0		
Inactive to Deletion	0		

#### **REGISTRATION REPORTS:**

#### **FELON LIST**

State law requires counties to review felon reports and to conduct hearings for those voters with matching data that raises questions regarding their eligibility to vote in accordance with O.G.C.A 21-2-228. All reports must be processed in accordance with O.C.G.A. 21-2-231.

Number scheduled for August Hearing 0.

We mailed 189 letters to voters who are suspected felons. If they do not respond, they will be removed from the voting rolls.

#### **DEPUTY REGISTRAR ACTIVITIES**

The Registration Division completed the following Voter Education Activities for the Month of August:

eputy Registrars ained	Deputy Registrar Classes	Deputy Registrar Drives
	0	0
	0	0

We issued 106 TVICs. We sold 3 voter list CD's.

#### PERSONNEL/STAFFING:

We have a total of 15 permanent employees and one managers currently. Ralph Jones resigned as of August 6, 2021. The Registration Chief position posted, interviews were conducted, and then a selection was made. The new Registration Chief, Holly Smith, will be onboard on September 15<sup>th</sup>. She comes to us from the Georgia Transparency and Campaign Finance Commission. We have 2 Registration Officer vacant positions, and interviews will be conducted on Wednesday, September 8<sup>th</sup>, 2021. The Registration Supervisor position is vacant, and it needs to be posted.

#### NGE PROCESS FROM SOS

Voters that were in Inactive status and had no contact through two general election cycles were removed from the voter list. This process is referred to as NGE. As an example, a voter that was Inactive as of July 1, 2017, and did not vote in the remainder of 2017, 2018, 2019 and 2020 was a part of this removal process. There were 11,712 voters removed from the rolls on July 28, 2021 as a part of this process. The notices were mailed to voters directly from SOS. (Spreadsheet attached for the list of voters).

#### NO CONTACT CONFIRMATION CARDS

We received notices that were mailed on August 2, 2021 as part of the No Contact list maintenance process. These notices were sent to voters who have not had any type of contact with the election offices in at least 5 calendar years (O.C.G.A. 21-2-234). If a voter is mailed a No Contact notice, they must respond within 30 days to avoid being moved to inactive status.

There are 185,666 voters on the No Contact list statewide. Fulton has 32,460 voters on the list.

# TASKS TO BE PERFORMED FOR FUTURE REPORTING PERIODS:

- Notifications of Hearing for Felons
- Continue List Maintenance Activities
- Continue Review / Update Voter Registration procedures
- Continue Indexing, Scanning Voter Registration Applications
- Continue to Perform / Conduct performance counseling sessions
- Respond to State Election Investigations
- Continue Precinct Card Mailings and other Correspondences
- Staff Training

## **ADMINISTRATION DIVISION**

This report provides specific administration and election tasks performed during the month of August 2021. Standard operations and activities from the Administrative Division include: personnel, payroll, procurement, finance, travel and training coordination and support to the Board of R&E and Registration and Elections Divisions.

## Award for Fulton County Registration and Elections

At the 2021 Georgia Association of Voter Registrars and Election Officials (GAVREO) statewide conference in Jekyll Island, GA Fulton County was nominated for the Phoenix Award, voted on by election directors in Georgia. Chosen by its peers throughout Georgia, Fulton County was recognized for its dedicated service, devotion, and commitment to elections and voters in Fulton County. To be recognized by its election fellow election directors for our good work is an incredible honor.

#### Zoom Meetings Attended

Department Supervisor's Meeting - Weekly County Manager's Strategy Team - Weekly Finance Meeting - Weekly Purchasing Meeting - Weekly

### Standard Operating Procedures (SOPs)

The Administration Division staff has provided a list of their SOPs and is currently updating existing procedures and developing new procedures to include the purpose, scope of work, responsibilities and accountability measures.

## Personnel Vacancies and New Positions

Title	Type Positions	Status of Recruitment
Registration Officer	Existing Positions (2)	Received Qualified List Preparing for interviews, September 8
Registration Chief	Existing Position	Interviewed Applicants Made Selection & Offer, Holly Smith
Absentee Ballot <b>Manager</b> ,	New Positions and	Received Qualified List
Supervisor and Officers (4)	New Division	Preparing for Interviews
		Absentee Manager Selected, Mariska Bodison
Financial Systems Manager	New Position	Received Qualified List Preparing for interviews
Voter Education Manager	New Position	Received Qualified List Conducted 1st round of interviews will schedule final round Sept. 7-10
Information Systems Manager	New Position	Received Qualified List Preparing for Interviews, Interviews September 8-10

#### **Municipal Contract Agreements**

The 13 municipal contract agreements approved by the Board of Registration and Elections were submitted for Board of Commission approval at its Regular Meeting on September 1, 2021. Once approved, an original, executed document will be submitted to the municipal clerks.

Union City has canceled its election for November.

#### Preparation of 2022 Budgets

Staff has started preparing the following for the 2022 Budgets that will close on September 3, 2021:

- Operations Budget that reflect the same budget amount as the 2021 budget
- Capital Projects vehicles needed box truck with lift, cargo vans, and two passenger cars & SUV's
- Enhancements request for 13 new positions, new voting equipment, forklift, and scanners
- Maintenance List of existing and new annual warranties, licenses and fees

#### 2021 Election Budgets

Managing and tracking invoices and balances of staffing expenses against budget. Managing, tracking and reporting procurement activities that require a purchase order. Submitting invoices received to Accounts Payable timely.

#### **Voter Education and Outreach Update**

August 16 – August 25 we filled the team's VEO Coordinators' positions, and scheduled interviews for the VEO Manager to be held on September 3<sup>rd</sup>. Since filling the coordinator positions the team has attended the following events and scheduled the listed events for next following months:

8-20-21: we have the SRG Senior Living Community @1pm contact /Tonya Fisher

8-28/29-21: we have the Fulton County VAX up Concert @6pm contact /Jessica Corbitt

#### Upcoming:

9-2-21:Tthe Atlanta League of women voters @6pm contact /Gloria Jenkins

9-13-21 The Northside Presbyterian church @1pm/April Pilgrim

9-18 -21 Liberty community Services /Cascade @12:30 pm

9-19-21 Community affairs team of Northside Presbyterian Church @2pm

9-22-21 Arthur M. Blank Foundation Event at the Mercedes Benz Stadium @9am

9-26-21 The Northside Presbyterian Lecture series @2pm

October 3<sup>rd</sup> final Lecture series Northside Presbyterian @1pm

The VEO plan has been submitted for final approval to the County Manager's team with recommended revisions and edits, and was reviewed with the County Manager's team on August 31st. The finalized plan will be uploaded to Achievelt upon approval.

The team has begun on working on a "need to know" document for SB 202, that we will submit to External Affairs for creation of VEO collateral. We have received approval for a VEO zoom account specific for the VEO team, that will allow for virtual outreach capabilities, with a bandwidth to host up to 500 attendees per meeting. Also the team is creating a presentation for these virtual zoom events.

# PROPOSED POLLING PLACE CHANGES - NOVEMBER 2, 2021

BRE MEETING: SEPTEMBER 9, 2021

Mile(s) to New Location	1.6	0.1	9.0	4.2
Number of Voters Assigned	5021 10D & 10D1 CT Martin Rec Center	5970 09C & 10F & 10P Jackson Memorial Baptist	523'3 SC16A/B & SC33 Sandtown Middle School	1500 SC08C & SC17A/B/C Welcome All Recreation Center
Proposed Facility	CT Martin Recreation Center 3201 Martin Luther King Jr. Dr	Jackson Memorial Baptist Church 534 Fairburn Road	Sandtown Middle School 5400 Campbellton Road	Welcome All Recreation Center 4255 Will Lee Road
Reason	Student Safety Concerns	Student Safety Concerns	Facility to undergo renovations	Proximity to voter residences
Facility Name	Harper Archer Elementary 3399 Collier Drive	Harper Archer Elementary 3399 Collier Drive	Sandtown Park Recreation Center 5320 Campbellton Road	Gladys Dennard at South Fulton Library 4055 Flat Shoals Road
Precinct (s)	1001	10P	SC16A SC33	SCO8C
Proposal Precinct # (s)	25.21	26.21	27.21	28.21

# Permanent Polling Place Location Change

10D1 EXISTING P	<u>CD</u> 5 OLLING PLACE	<u>SS</u> 38	<u>SH</u> 53	<u>CC</u> 4	<u>ED</u> 5	<u>MU</u> 10	<u>COM</u>	<u>B0</u>
Precinct	Polling Place			RE	EGISTER	ED VOTERS	as of	9/1/2021
10D1	Harper Archer 3399 Collier Di	Elementar	y School	Wh	iite 71	Black 1722	Other 302	Total
PROBLEM:	Atlanta Dukli	- 0						

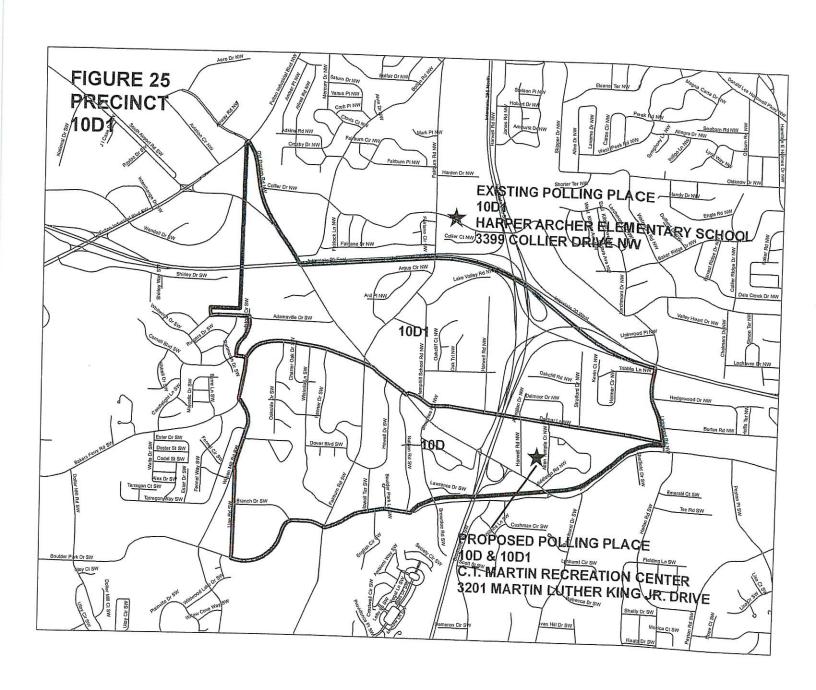
PROBLEM:

Atlanta Public Schools has declined usage of their facility due to student safety concerns. Precinct will returned to C. T, Martin Recreation Center for the November 2, 2021 election.

PROPOSAL:

It is proposed that polls 10D1 be permanently moved to C.T. Martin Recreation Center. All voters impacted will be notified of the change in location no later than 30 days prior to the next scheduled election. The proposed facility is located approximately 1.6 miles from the existing facility and is handicap accessible (see exhibits 25A and 25B).

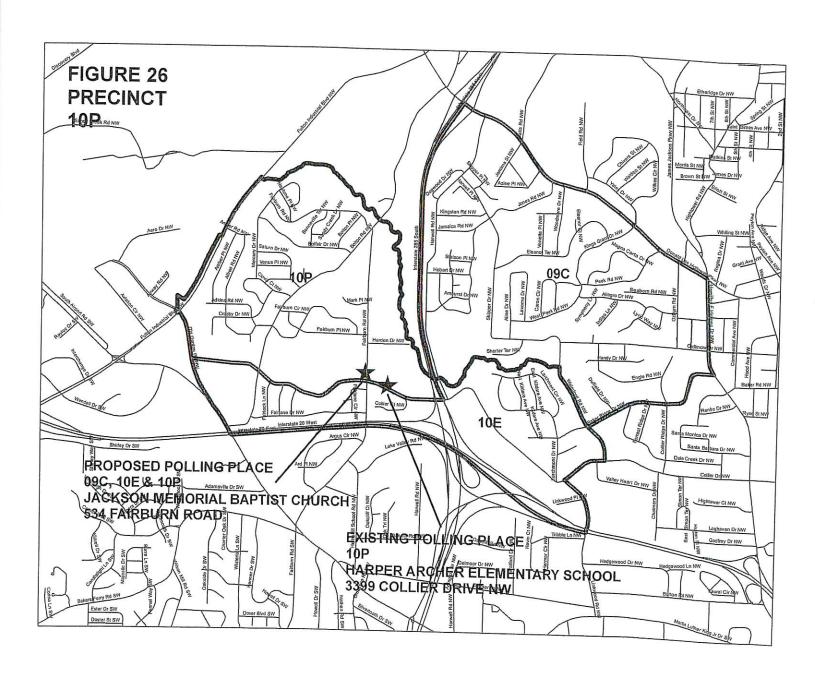
		201 and 200).						- Ling	
	<u>CD</u>	<u>SS</u>	SH	CC	ED	MU	COMI	30	
10D1	5	38	53	4	5	10	Photo		
PROPOSED	POLLING PLACE				-		866		
				R	EGISTERE	D VOTERS	as of		
Precinct	Polling Place				White	Black	Other	Total	
1001	C.T. Martin Natai Center 3201 Martin Luth				71	1722	302	2095	





# Permanent Polling Place Location Change

10P EXISTING F	<u>CD</u> 5 POLLING PLACE	<u>SS</u> 38	<u>SH</u> 53	<u>CC</u> 4	<u>ED</u> 5	<u>MU</u> 10	<u>COMB(</u>	<u> </u>
Precinct 10P	Polling Place Harper Archer 3399 Collier D	Elementa	ary School	la constanting	A.A.	STANKALIH DELEVIS	other	9/1/2021 Total 1613
PROBLEM:	Atlanta Publi Precinct will election.	c Schools be relocat	has declined ed to Jackson	usage of the Memorial I	eir facility due Baptist Churc	to student h for the No	safety concer ovember 2, 20	ns. 21
PROPOSAL	scrieduled el	ection The	10P be permanotified of the proposed factoring accessible (see	::::::::::::::::::::::::::::::::::::::		tor triair 50	Baptist Churc days prior to t es from the ex	ch. All he next kisting
	CD	<u>SS</u>	SH	CC	ED	MU	6011-	
10P	5	38	53	4	5	10	COMBO 866	
	POLLING PLACE			REC	SISTERED V	OTERS as		A Imaaa
Precinct 10P	Polling Place Jackson Memoria 534 Fairburn Roa	d Baptist Id	Church		hite Bl	n ivide	9 <u>1</u>	1/2021 Total 1613





# **Permanent Polling Place Location Change**

SC16A SC33	<u>CD</u> 5 5	<u>SS</u> 38 38	<u>SH</u> 61 61	<u>CC</u> 6	<u>ED</u> 4	<u>MU</u> 1	<u>COMBO</u> 784
EVICTING DOLLING	0 51 1			-	2796		784

EVICTION	011111			TA (CENT)	
EXISTING P	OLLING PLACE	REGISTE	RED VOTER	S as of	Oldina
Precinct	Polling Place	White	Black	MESS Parkstones	9/1/2021
SC16A		7,500,550,000,7	DIACK	Other	Total
and the state of t	Sandtown Park Recreation Center 5320 Campbeliton Road	79	2984	493	3556
SC33	Sandtown Park Recreation Center 5230 Campbellton Road	79	2984	493	3556

PROBLEM:

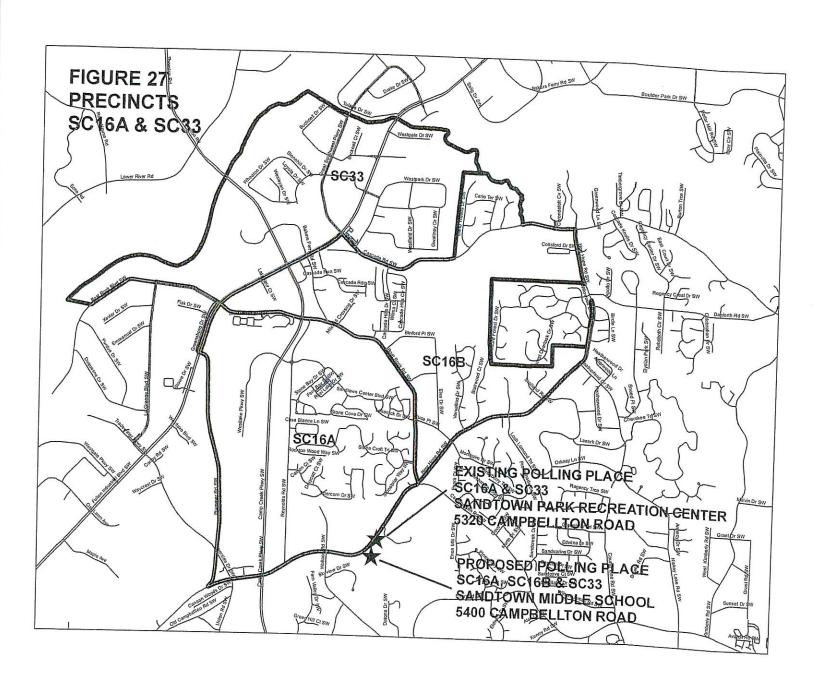
The existing polling facility will undergo renovation to the extent the facility will not be available for polling operations.

PROPOSAL:

It is proposed that the polling place for precincts SC16A and SC 33 be permanently moved to Sandtown Middle School. All voters impacted will be notified of this change in location no later than 30 days prior to the next scheduled election. The proposed facility is handicap accessible

SC16A SC16B	<u>CD</u> 5	<u>SS</u> 38	<u>SH</u> 61	<u>CC</u> 6	<u>ED</u>	<u>MU</u>	<u>COMBO</u> 784
SC33			61	6	県	1	784
	5	38	61	6	爆	A.	784

DOODOOF	BALLING STORY			II. €Dienži	
	POLLING PLACE	REGISTER	ED VOTERS	as of	9/1/2021
Precinct	Polling Place	White	Black	AL.	OT I Fan V fin V
SC16A	Sandtown Middlle School		1000年以为前提出于 100	Other	Total
	5400 Campbellton Road	79	2984	493	3556
SC16B	Sandtown Middlle School 5400 Campbellton Road	45	1.476	228	1749
SC33	Sandtown Middlle School 5400 Campbellton Road	0	14	0	17



PROBLEM:



# Permanent Polling Place Location Change

SCORC	<u>CD</u> 13 DLLING PLACE	<u>SS</u> 39	<u>SH</u> 62	<u>CC</u> 5	<u>ED</u> 6	<u>MU</u> 3	<u>COM</u> 999	ВО
Precinct	Polling Place			A TOTAL TOTAL PROPERTY.	MadesArbria Abertana	D VOTERS	as of	9/3/2021
SC08C	Gladys Dennard Library 4055 Flat Shoa	d at South	Fulton	Wh	iite 0	Black 45	Other 13	Total 58

Several voters complain that precinct at SC08C does not serve the voters well. Concerns are PROPOSAL:

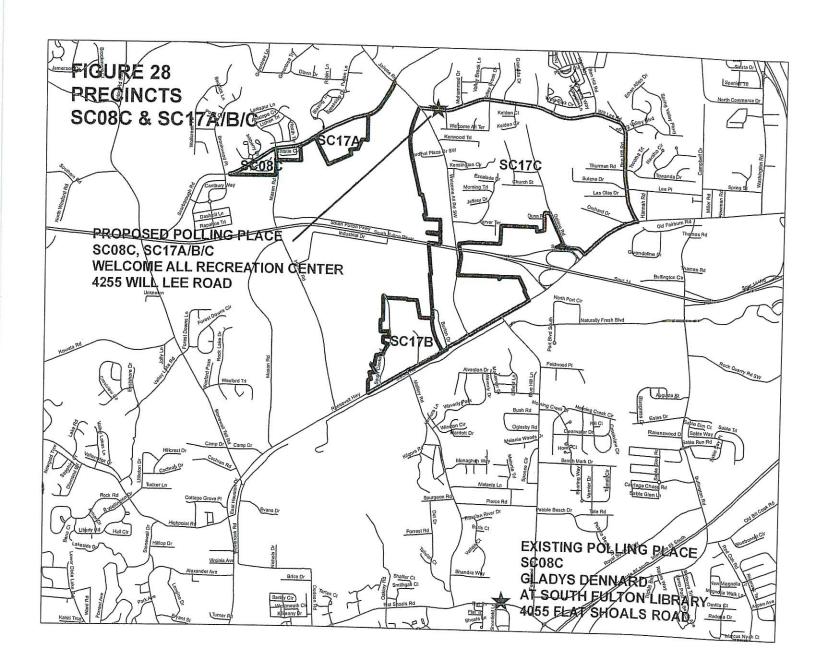
the voting location is not close proximity to their residences.

It is proposed that the polling place for precincts SC08C be relocated to Welcome All

Recreation. All voters impacted will be notified of this change in location no later than 30 days prior to the next scheduled election. The proposed facility is handicap accessible (see exhibits

SC08C	<u>CD</u> 13	<u>SS</u> 39	<u>SH</u> 62	<u>CC</u> 5	<u>ED</u>	<u>МU</u> З	<u>COMBO</u> 999
PROPOSED	POLLING PLACE			RE	GISTEDEN	VOTERS as of	700 Mg2
Precinct	Polling Place				exception of	VOTERS as of	9/3

3/2021 Polling Place White Black Welcome All Recreation Center SC08C Total 45 4255 Will Lee Road 13 58



Advance Voting Hours and Locations

Tuesday – Friday, October 12 - 15, 2021 9 a.m. – 6 p.m.

Monday – Friday, October 18 – 29, 2021 9 a.m. – 6 p.m.

Saturday, October 16 & October 23, 2021 9 a.m. - 6 p.m.

Sunday, October 17 & October 24, 2021 9 a.m. - 6 p.m.

# ASTERISK\* INDICATES ABSENTEE BALLOT DROP BOX LOCATION

Adams Park Library* 2231 Campbellton Road SW Atlanta, GA 30311	Alpharetta Branch Library* 10 Park Plaza Alpharetta, GA 30009	Buckhead Library* 269 Buckhead Avenue NE Atlanta, GA 30305
C. T. Martin Natatorium Recreation Center* 3201 Martin Luther King Jr. Drive SW Atlanta, GA 30311	<b>Chastain Park</b> <b>Recreation Gym</b> 140 Chastain Park Avenue NW Atlanta, GA 30342	East Point Library 2757 Main Street East Point, GA 30344
East Roswell Branch Library* 2301 Holcomb Bridge Road Roswell, GA 30076	Etris-Darnell Community Recreation 5285 Lakeside Drive Union City, GA 30291	Gladys S. Dennard Library at South Fulton 4055 Flat Shoals Road Union City, GA 30291
Metropolitan Library 1332 Metropolitan Parkway SW Atlanta, GA 30310	<b>Milton Library</b> 855 Mayfield Road Milton, GA 30009	New Beginnings Senior Center* 66 Brooks Drive Fairburn, GA 30213
North Fulton Service Center 7741 Roswell Road Sandy Springs, GA 30350	<b>Northside Library</b> 3295 Northside Parkway, NW Atlanta, GA 30327	Northwest Branch at Scotts Crossing 2489 Perry Boulevard, NW Atlanta, GA 30318
Palmetto Library 9111 Cascade Palmetto Highway Palmetto, GA 30268	Park Place at Newtown 3125 Old Alabama Road Johns Creek, GA 30022	Ponce De Leon Library 980 Ponce De Leon Avenue NE Atlanta, GA 30306
Robert F. Fulton Ocee Library 5090 Abbotts Bridge Road Johns Creek, GA 30005	<b>Roswell Branch Library</b> 115 Norcross Street Roswell, GA 30075	Sandy Springs Library* 395 Mount Vernon Highway NE Sandy Springs, GA 30328
South Fulton Service Center 5600 Stonewall Tell Road College Park, GA 30349	Southwest Arts Center 915 New Hope Road SW Atlanta, GA 30331	Wolf Creek Library* 3100 Enon Road Atlanta, GA 30331

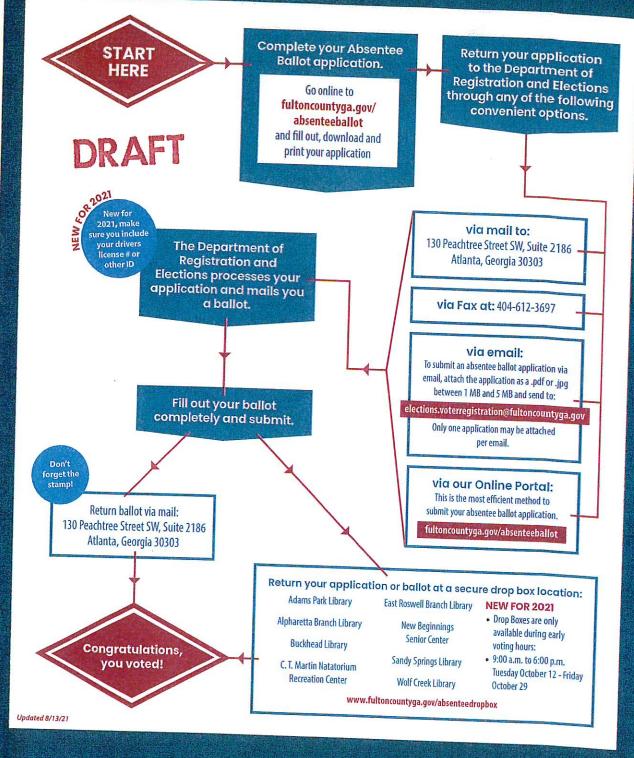
### TRAINING AND EARLY VOTING CALENDAR

WEDNESDAY	THURSDAY	FRIDAY	CATIBDAY		
Action Action			SAL CREAT	SUNDAY	MONDAY
August 25	August 26	August 27	August 28	August 29	August 30
RECRUITING	TEST RUN OF TRAINING MATERIAL	RECRUITING	RECRUITING	RECRUITING	RECRUITING
1	2	m	4	i.	
				A	ø
RECRUITING	RECRUITING	RECRUITING	RECRUITING	REST	IABOR DAY
8				5	T.
All EV Managers Group 1 9:00 - 4:00	All EV Managers Group 1 9:00 - 4:00	Compliance Officers Group 2 9:00 - 4:00	Compliance Officers Group 2 9:00 - 4:00	REST	LD FLEX DAY
15	16	17	18	19	Ş
Assistant Manager Group 3 9:00 - 4:00	Assistant Manager Group 3 9:00 - 4:00	Assistant Manager Group 4 9:00 - 4:00	Assistant Manager Group 4 9:00 - 4:00	REST	FLEX DAY
22	23	24	*	7	NAME OF TAXABLE PARTY.
EV Clerks Gmin 5	EV Clerks	EV Clerks	EV Clerks		7
9:00 - 4:00	9:00-4:00	9:00 - 4:00	Group 5 9-00 - 4-00	REST	FLEX DAY
Day 1	Day 2	Day 1	Dav 2		
23	30				
EV Clerks -NEW	EV Clerks -NEW				
Group 7	Graup 7				
9:00 - 4:00 Dav 1	9:00 - 4:00				
T foo	Day				

WEDNESDAY	THURSDAY	FRIDAY	SATHIBDAY		
		=		SUNDAY	MONDAY
				m	T
		EV - Poll Tech Training Group 9 9:00 - 4:00	EV Manager - RECAPs Grp 1 9:00-12:00 / Grn 213:30 9:30	REST	SETUP DELIVERY
9	7	٥			10:00 - 4:00
SETUP DELIVERY		•		10	11
10:00 - 4:00	FLEX DAY	FLEX DAY	FLEX DAY	REST	GENERAL VERIFICATION -
13	14	<b>L</b>	人司		PRE POLL CHECK
	· · · · · · · · · · · · · · · · · · ·		10	17	18
9:00am - 6:00pm	EARLY VOTING 9:00am - 6:00pm	EARLY VOTING 9:00am - 6:00pm	EARLY VOTING 9.00em - 6.00pm	EARLY VOTING 9.00am - 6.00pm	EARLY VOTING
20	21	22	e e		month of the many
	· · · · · · · · · · · · · · · · · · ·			24	25
9:00am - 6:00pm	EARLY VOTING 9:00am - 6:00pm	EARLY WOTING 9:00am - 6:00pm	EARLY VOTING 9:00em - 6:00pm	EARLY WOTING 9:00sm - 5:00pm	EARLY VOTING
17	28	O.			
		8	000	i.e	
EARLY VOTING 9:00am - 6:00pm	EARLY YOTING 9:00am - 6:00pm	EARLY VOTING 9:00am - 6:00pm			

#### **Fulton County Guide to Absentee Ballots**

HSS THE STORY



**IMPORTANT DUE DATES** 

Last day to REQUEST an Absentee Ballot: Priday October 23, 2023 Last day to RETURN an Absentee Ballot:

deadline to request an Absentee Ballot s earlier than in previous



Assistants	Ashley T. Precious C. Faye W. Howard W	Jenniter .D Faye.W Lisa L. Howard W. Leotha E. Ashley T.	Timberty W. Boward W. Felicia T. Jazz E.	Rrancine D. Dajah D. Nyomi H. Jennifer D.	Sonia P. Timberly W. Ashley T. Mattie C. Howard W.
Instructor	JOHN	JOHN	BRANDY	EVAN	ROSA
Location	Helene Mills Senior Center	Helene Mills Senior Center	North Fulton Training Center	Johns Creek Environmental Center	Helene Mills Senior Center
Total	30	30	₹.	50	30
Total Capacity	30	30	15	25	30
Number Of		-	-	2	1
Time	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 10:00 p.m.	6:00 p.m. — 10:00 p.m.	8:00 a.m. – 11:30 a.m. 1:00 p.m. – 4:30 p.m.	6:00 p.m. – 9:30 p.m.
<u>Date</u>	August 30, 2021 Clerks Training	August 31, 2021 New Managers Training	August 31, 2021 Manager Training	August 31, 2021 Clerks Training	September 2, 2021 Clerks Training
Day	Monday	, nesday	Tuesday	Tuesday	Thursday

Patrick S. Dajah D. Felicia T. Robin H. Darnell B.	Francine D. Ashley T. Cameka M. Jennifer D.	Faye W. Courtney C. Mattie C. Faye W. Lisa L. Howard W.	Nyomi H. Jazz F. Timberly W.	Melanie F Howard W. Dajah D. Felicia T.	Sonia P. Francine D. Cameka M. Jennifer D. Faye W.
JOHN BRANDY	JOHN TORRIE SHANTERIA	ROSA	TORRIE	JOHN	ROSA
Johns Creek Environmental Center	Helene Mills Senior Center	Helene Mills Senior Center	North Fulton Training Center	Johns Creek Environmental Center	Helene Mills Senior Center
20	30	30	20	25	30
25	30	30	20	25	30
2	н ,	П	Н		-
6:00 p.m. – 7:30 p.m. 8:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 10:00 p.m.	6:00 p.m. – 9:30 p.m.
September 2, 2021 Provisional Training	September 7, 2021 Clerks Training	September 8, 2021 Clerks Training	September 8, 2021 Clerks Training	September 8, 2021 New Managers Training	September 9, 2021 Clerks Training
Thursday	l uesday	Wednesday	Wednesday	Wednesday	Thursday

Ashley T. Timberly W Janice S. Howard W.	Naomi H. Leotha E	Keosha Nyomi H. Ashley F. Fimberly W. Meghan A.	Faye W. Janice S.Timberly W.	Jennifer D. Nyomi H. Jazz F. Melanie F Precious C.	Faye W. Mattie C. Janice S. Keosha	Felicia T, Robin H. Darnell B.
LATOYA	BRANDY	EVAN	JOHN	CAMMIE PM EVAN	ROSA MARCIA	SIDNEY
HJC Bowden Senior Center	South Fulton Service Center	Helene Mills Senior Center	Helene Mills Senior Center	North Fulton Training Center	Hill Bowden Senior Center	Johns Creek Environmental Center
30	25	09	09	30	09	50
30	25	30	30	15	30	25
<b>—</b>		2	2	7	2	7
6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	8:00 a.m. – 12:00 p.m. 1:00 p.m. – 5:00 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	8:00 a.m. – 12:00 p.m. 1:00 p.m. – 5:00 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.
September 9, 2021 Clerks Training	September 9, 2021 New Managers Training	September 10, 2021 Managers Training	September 11, 2021 Clerks Training	Septemeber 11, 2021 Clerks Training	September 11, 2021 Managers Training	September 11, 2021 Clerks Training
Thursday	Thursday	Friday	Saturday	Saturday	Saturday	Saturday

Leotha E Francine D. Naomi H.	Nyomi H. Timberly W. Jazz F.	Cameka M. Ashley T. Faye W. Jennifer D. Janice S.	Dajah D. Francine D. Sonia P. Naomi H.	Courtney C. Christina P. Faye W.	Dajah D. Felicia T.	Jazz F. Ashley T. Janice S.	Leotha E Francine D. Patrick S.
VENITA	NHOT	LATOYA	SHANTERIA	JOHN	JOHNNY	BRANDY	CAMMIE
South Fulton Service Center	North Fulton Training Center	HJC Bowden Senior Center	South Fulton Service Center	Helene Mills Senior Center	North Fulton Service Center	HJC Bowden Senior Center	South Fulton Service Center
50	15	30	25	09	30	09	25
25	15	30	25	30	15	30	25
7	_	-	-	2	2	7	1
8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	6:00 p.m. – 10:00 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 7:30 p.m. 8:00 p.m. – 9:30 p.m.	6:00 p.m. – 7:30 p.m. 8:00 p.m. – 9:30 p.m.	6:00 p.m. – 7:30 p.m. 8:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.
September 11, 2021 Clerks Training	September 13, 2021 Manager Training	September 13, 2021 Clerk Training	September 13, 2021 Clerks Training	September 14, 2021 Provisional Clerk	September 14, 2021 Provisional Clerk	September 14, 2021 Provisional Clerk	September 14, 2021 Clerks Training
Saturday	Monday	Monday	Monday	Tuesday	Tuesday	Luesday	Tuesday

Naomi H.

Keosha	Sonia P. Ashley T. Christina P. Fave W.	Lisa L. Lisa L. Lisa L. Faye W.	Keosha Nyomi H. Felicia T. Jazz F.	Melanie F Cameka .M Faye W. Leotha E	Janice S. Courtney C. Francine D.	Nyomi H. Ashley T. Precious C. Jennifer D.	Timberly W. Felicia T. Jazz F.
	BRANDY	MARCIA	NHOL	TORRIE	CAMMIE	EVAN	SIDNEY
	Helene Mills Senior Center	Helene Mills Senior Center	North Fulton Training Center	HJC Bowden Senior Center	South Fulton Service Center	Helene Mills Senior Center	North Fulton Training Center
	09	30	30	30	25	09	15 T
	30	30	15	30	25	30	15
	7	1	7	-	1	64	7
	6:00 p.m. – 7:30 p.m. 8:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 7:30 p.m. 8:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.
	September 15, 2021 Provisional Clerk	September 16, 2021 Clerks Training	September 16, 2021 Provisional Training	September 16, 2021 Clerks Training	September 16, 2021 Clerks Training	September 18, 2021 Clerks Training	September 18, 2021 Clerks Training
	Wednesday	Thursday	Thursday	Thursday	Thursday	Saturday	Saturday

Faye W. Janice S.	Keosha Francine D. Sonia P. Naomi H	Courtney C. Lisa L. Keosha	Jazz F. Daiah D.	Melanie F Faye W. Lisa L.	Courtney C.	Limberiy W. Dajah D. Felicia T. Jazz F	Melanie F Ashley T. Leotha E Janice S. Patrick S.		Christina P. Sonia P. Keosha
MARCIA	VENITA	NHOr	BRANDY	BRANDY	NHOL		SHANTERIA		CAMMILE
HJC Bowden Senior Center	South Fulton Service Center	Helene Mills Senior Center	North Fulton Service Center	Helene Mills Senior Center	North Fulton	Training Center	HJC Bowden Senior Center		South Fulton Service Center
09	20	30	30	30	15		30		<u>e</u>
30	25	30	30	30	15		30		2
7	2		1	4	1		1		
8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	6:00 p.m. – 7:30 p.m. 8:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 7:30 p.m. 8:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.		6:00 p.m. – 9:30 p.m.	6:00 n.m 9:30 n.m	
September 18, 2021 Clerks Training	September 18, 2021 Manager Training	September 20, 2021 Provisional Training	September 20, 2021 Provisional Training	September 21, 2021 Provisional Training	September 21, 2021	Cietas training	September 21, 2021 Clerks Training	September 21, 2021	
Saturday	Saturday	Monday	Monday	Tuesday	Tuesday		Tuesday	Tuesday	

Jennifer D. Melanie F Timberly W	Jazz F. Francine D. Keosha	Naomi H. Dajah D. Felicia T.	Sonia P. Sonia P. Courtney C. Mattic C. Lisa L. Howard W	Cameka M. Faye W. Leotha E	Janice S. Francine D. Sonia P.	Naomi H, Nyomi H. Timberly W. Jazz F.	Melanie F Ashley T. Precious C. Mattie C. Faye W.
JOHN	VENITA	SIDNEY	ROSA	JOHN	SHANTERIA	SIDNEY	ROSA
North Fulton Training Center	South Fulton Service Center	Johns Creek Environment Center	Helene Mills Senior Center	HJC Bowden Senior Center	South Fulton Service Center	North Fulton Service Center	Helene Mills Senior Center
15	25	50	30	30	25	25	93
15	25	25	30	30	25	25	30
П	-	7	-	1	1	1	2
6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	1:00 p.m. – 4:30 p.m. 6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.
September 22, 2021 Clerks Training	September 22, 2021 Manager Training	September 22, 2021 Clerks Training	September 23, 2021 Manager Training	September 23, 2021 Clerks Training	September 23, 2021 Clerks Training	September 23, 2021 Clerks Training	September 25, 2021 8 Manager Training 1
Wednesday	Wednesday	Wednesday	kaps, murkaps, kaps,	Thursday	Thursday	Thursday	Saturday

Nyomi H. Jazz F. Melanie F	Dajah D. Leotha E Janice S.	Precious C. Francine D. Sonia P.	Lisa L. Ashley T. Fimberly W. Mattie C.	Ashley T. Precious C. Faye W. Lisa L.	Howard w. Courtney C. Timberly W.	Francine D. Sonia P. Jazz F. Melanie F	Timberly W Cameka M. Dajah D.
SIDNEY	JOHN	CAMMIE	ROSA	CAMMIE	BRANDY	EVAN	VENITA
North Fulton Training Center	HJC Bowden Senior Facility	South Fulton Service Center	Helene Mills Senior Center	Helene Mills Senior Center	South Fulton Service Center	North Fulton Training Center	HJC Bowden Senior Center
30	30	20	30	30	20	15	25
15	30	25	30	30	25	15	25
7	2	2	-	1	2	-	1
8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	8:00 a.m. — 11:30 p.m. 1:00 p.m. — 4:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 7:30 p.m. 8:00 p.m. – 9:30 p.m.	6:00 p.m. – 10:00 p.m.	6:00 p.m. – 9:30 p.m.
September 25, 2021 Clerk Training	September 25, 2021 Clerk Training	September 25, 2021 Manager Training	September 27, 2021 Manager Training	September 28, 2021 Clerks Training	September 28, 2021 Provisional Training	2021 ning	September 29, 2021 Clerk Training
Saturday	Saturday	Safurday	A control of	Tuesday	Tuesday	Wednesday	Wednesday

Leotha E	Courtney C. Naomi H.	Francine D. Sonia P. Ashley T. Meghan A. Lisa L. Faye W	Nyomi H. Dajah D. Jazz E.	Melanie F Courtney C. Francine D.	Ashley T. Precious C. Jennifer D. Patrick S.	Howard W. Faye W. Mattie C.	Leotha E. Nyomi H. Janice S.
	NHOL	BRANDY	EVAN	BRANDY	MARCIA	ROSA	EVAN
	South Fulton Service Center	Helene Mills Senior Center	North Fulton Training Center	South Fulton Service Center	Helene Mills Senior Center	North Fulton Training Center	HJC Bowden Senior Center
	20	25	25	20	30	30	30
	25	2.5	25	25	30	1.5	30
d d	2		_	2	7	2	2
007	8:00 p.m. – 7:30 p.m. 8:00 p.m. – 9:30 p.m	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 10:00 p.m.	6:00 p.m. – 7:30 p.m. 8:00 p.m. – 9:30 p.m	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.
Sentember 20 2021	Provsional Training	September 30, 2021 Manager Training	September 30, 2021 Manager	September 30, 2021 Provsional Training	October 2, 2021 Clerk Training	October 2, 2021 Manager Training	October 2, 2021 Clerk Training
Wednesday		Inursday	Thursday	Inursday	Saturday	Saturday	Saturday

Jazz F Melanie F.	Sonia P. Faye W. Cameka M. Jazz F	Melanie F. Francine D. Keosha Naomi H.	Faye W. Ashley T. Timberly W. Meghan A.	Lisa L. Dajah D. Jazz F. Naomi H.	Keosha Nyomi H. Timberly W. Melanie F	Keosha Faye W. Leotha E	Janice S.
BRANDY	SIDNEY	TORRIE	VENITA	SHANTERIA	EVAN	LATOYA	
Johns Creek Environment Center	Johns Creek Environment Center	South Fulton Service Center	Helene Mills Senior Center	North Fulton Training Center	North Fulton Training Center	HJC Bowden Senior Center	
20	25	20	30	20	20	20	
25	25	25	30	20	20	20	
2	-	2	Т	П	1	1	
8:00 a.m. – 9:30 a.m. 10:00 a.m. – 11:30 a.m.	1:00 p.m. – 4:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	
October 2, 2021 Provisional Training	October 2, 2021 Clerk Training	October 2, 2021 ManagerTraining	October 4, 2021 Clerk Training	October 4, 2021 Clerk Training	October 5, 2021 Clerk Training	October 5, 2021 Clerk Training	
Saturday	Saturday	Saturday	Monday	Monday	Tuesday	Tuesday	10

	1"	Real Books	Colorado do Colorado do Colorado Colorado Colorado	2.4		
Precious C.	Felicia T. Francine D. Mattie C. Naomi H.	Robin H. Ashley T. Precious C. Cameka M.	Faye W. Nyomi H. Jazz F. Melanie F	Keosha Cameka M. Mattie C. Faye W Janice S.	Sonia P. Keosha Jennifer D.	Faye W. Nyomi H. Dajah D. Jazz F.
SIDNEY	BRANDY	JOHN	TORRIE	ROSA	JOHN	BRANDY
Johns Creek Environment	Center South Fulton Service Center	Hetene Mills Senior Center	North Fulton Training Center	HJC Bowden Senior Center	Helene Mills Senior Center	North Fulton Training Center
25	72	30	30	30	30	15
25	25	30	30	30	30	15
П	Н	-	1		-	1
6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. = 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.
October 5, 2021 Clerk Training	October 5, 2021 Clerk Training	October 6, 2021 Manager Fraining	October 6, 2021 Clerk Training	October 6, 2021 Manager Training	October 7, 2021 Clerk Training	October 7, 2021 Clerk Training
Tuesday	Tuesday	Wednesday	Wednesday	Wednesday	Thursday	Thursday

Jazz F. Melanie F.	Courtney C. Francine D. Timberly W.	Ashley T. Janice S.Faye Howard W.	Jennifer D. Sonia P. Jazz F. Melanie F	. Nyomi H. Leotha E. Janice S. Precious C.	Felicia T. Precious C.	Keosha Mattic C. Faye W. Naomi H,	Courtney C. Ashley T. Lisa L. Jennifer D.
MARCIA	JOHNNY	MARCIA	TORRIE	EVAN	BRANDY	CAMMIE	MARCIA
Johns Creek Environment	South Fulton Service Center	Helene Mills Senior Center	North Fulton Service Center	HJC Bowden Senior Center	Johns Creek Environment	South Fulton Service Center	Helene Mills Senior Center
25	52	30	30	09	20	90	30
25	25	30	115	30	25	25	30
<b>-</b>		7	2	7	2	2	1
6:00 p.m. – 7:30 p.m. 8:00 p.m. – 9:30 p.m.	6:00 p.m. – 7:30 p.m. 8:00 p.m. – 9:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	6:00 p.m. – 9:30 p.m.
October 7, 2021 Provisional Training	October 7, 2021 Provisional Training	October 9, 2021 Clerk Training	October 9, 2021 Manager Training	October 9, 2021 Clerk Training	October 9, 2021 Clerk Training	October 9, 2021 Manager Training	October 11, 2021 Clerk Training
Thursday	Thursday	Saturday	Saturday	Saturday	Saturday	Samrday	Monday

Timberly W. Naomi H. Keosha	Precious Precious C. Cameka M. Fave W	Janice S. Dajah D. Felicia T. Jazz F.	Melanie F Keosha Ashley T. Lisa L.	Faye W. Dajah D. Jazz F. Melanie F	Timberly W Naomi H. Courtney C. Howard W.	Timberly W. Jennifer D. Francine D. Janice S.
TORRIE	LATOYA	EVAN	MARCIA	TORRIE	BRANDY	LATOYA
South Fulton Service Center	HJC Bowden Senior Center	North Fulton Service Center	Helene Mills Senior Center	North Fulton Service Center	South Fulton Service Center	HJC Bowden Senior Center
30	30	30	30	15	30	30
30	30	30	30	15	30	30
1	Н	П	1	1	1	1
6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.
October 11, 2021 Clerk Training	October 11, 2021 Clerk Training	October 11, 2021 Clerk Training	October 12, 2021 Clerk Training	October 12, 2021 Clerk Training	October 12, 2021 Clerk Training	October 12, 2021 Clerk Training
 Молдау	Monday	Monday	Tuesday	Tuesday	Tuesday	Tuesday

Felicia T. Nyomi H. Sonia P.	Courtney C. Timberly W Keosha	Nyomi H. Felicia T. Robin H	Precious C. Cameka M. Timberly W. Jennifer D.	Faye W. Nyomi H. Dajah D. Sonia P.	Melanie F. Timberly W. Francine D. Howard W. Precious C	Felicia T. Nyomi H. Robin H. Darnell B.
EVAN	SHANTERIA	EVAN	LATOYA	JOHN	SHANTERIA	EVAN
Johns Creek Environment Center	South Fulton Service Center	Johns Creek Environment Center	HJC Bowden Senior Center	North Fulton Service Center	South Fulton Service Center	Johns Creek Environment Center
30	30	30	30	30	30	30
30	30	30	30	30	30	30
1	1	-	-		П	1
6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 10:60 p.m.	6:00 p.m. – 10:00 p.m.	6:00 p.m. – 10:00 p.m.	6:00 p.m. – 9:30 p.m.	6:00 p.m. – 9:30 p.m.
October 12, 2021 Clerk Training	October 13, 2021 Clerk Training	October 13, 2021 Managers Training	October 13, 2021 Managers Training	October 13, 2021 Managers Training	October 14, 2021 Clerk Training	October 14, 2021 Clerk Training
Luesday	Wednesday	Wednesday	Wednesday	Wednesday	Thursday	Thursday

2	Ashley T. Precious C. Jennifer D.	Faye W. Nyomi H. Sonia P. Jazz F.	Melanie F Leotha E. Felicia T. Janice S.	Precious C. Dajah D. Felicia T. Faye W.	Courtney C. Dajah D. Mattie C. Jennfier D.	Lisa L.  Nyomi H. Christina P. Jazz F.	Melanie F Timberly W. Francine D.
	TORRIE	EVAN	LATOYA	SHANTERIA	ROSA	LATOYA	BRANDY
	Helene Mills Senior Center	North Fulton Service Center	HJC Bowden Senior Center	Johns Creek Environment Center	Helene Mills Senior Center	North Fulton Service Center	South Fulton Service Center
	09	30	99	50	98	15	25
	30	15	30	25	30	15	25
	7	7	2	2	-	-	
	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	8:00 a.m. – 11:30 p.m. 1:00 p.m. – 4:30 p.m.	6:00 p.m. – 10:00 p.m.	6:00 p.m. – 9:30 p.m.	6:60 p.m 10:00 p.m.
	October 16, 2021 Clerk Training	October 16, 2021 Clerk Training	October 16, 2021 Manager Training	October 16, 2021 Clerk Training	October 19, 2021 Manager Training	Ocotber 19, 2021 Clerk Training	October 19, 2021  Manager Training
	Saturday	Saturday	Saturday	Saturday	Inesday	Tuesday	Tuesday

#### Training Locations:

Johns Creek Environmental Center 8100 Holcomb Bridge Road Alpharetta, GA30022

HJC Bowden Senior Facility 2885 Church Street. East Ppoint, GA 30344 North Fulton Training Center 5024 Roswell Road North East Atlanta, GA 30350

South Fulton Service Center

5600 Stonewall Tell Road Atlanta GA, 30349 Helene S. Mills Senior Faciltiy 515 John Wesley Dobbs Avenue North East Atlanta GA, 30349