

Definition

 A quality of mind or intellect characterized by, among other things, a refusal to be intimidated, a determination to finish a contest even when things are going badly, and an ability to control emotions and remain highly focused when under the pressure of intense competition. Compare physical toughness.

• www.oxfordreference.com

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Studies

- Graham Jones mental toughness in sports
- Peter Clough beyond athletes and considers mental toughness a personality trait
 Developed tests to measure
- Angela Duckworth

Mental toughness in todays world

- Wanting and needing to be happy
- · Wanting and needing to remain positive
- Wanting and needing to be successful in our whole lives
- Wanting and needing to get through challenging times

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Ingredients of mental toughness

- Don't miss routines (almost) ever
- Have a clear goal in mind
- · Prioritize correctly
- Don't relay on inspiration
- Focus on consistency
- Ability to self -reflection
- Learned at any age
- Stop and reflect on your feelings and move on

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Step by Step guide

- Search your motivation
- Ask yourself why?
- Where did the goal come from?
- How badly do you want it
- · Start small and practice it everyday

Overcome doubts

- Learn how to silence inner and outer negative voices
- Deep sense of confidence
- Don't waste time worrying about what we can't control
- Focus on moving forward
- · Focus on small steps in the right direction

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Common traits

- Happy when others do well
- Focus on success of everyone
- Rarely (if ever) complain
- Practice gratitude
- Resilience
- Can handle pressure

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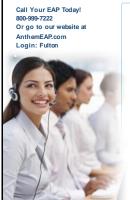
Practice Techniques

- Guided Imagery
- Positive affirmations
- End every day with 3 achievements
- Focus on what is going well
- Focus on every step of the day and what needs to get down
- Concentrating on what you can do and can control
- Clear goals while chunking

GRIT

Our hypothesis that grit is essential to high achievement evolved during interviews with professionals in investment banking, painting, journalism, academia, medieniee, and kuw. Asked uchat quality distinguishes stare performes in their respective fields. Interviewithus de edd grit or a close synonymas often as talent. In fact, many were awed by the achievements of perse who did in out first seema as gifted as others but whose sustained commatment to their ambitions uses exceptional. Lackweise, many noted with surprise that produpously gifted peers did not end up in the upper encloses, of their field. —Angela Duckworth

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How EAP Can Help ...

- Face-to-face counseling sessions
- Legal/Financial consultations
- Child/Eldercare consultation & referrals
 Daily life resources
- ID theft recovery
- Free credit monitoring
- myStrength Health Club for Your Mind
- Let's Talk Depression A Multi Resource Tool Kit
- Comprehensive website
 - Resources
 - Self assessments
 - Health/wellness library
 Legal forms
 - AnthemEAP







