Coverage for: Individual + Family | Plan Type: POS + HSA

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-397-9267. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-855-397-9267 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,800/member or \$3,600/family for In-Network Providers. \$3,600/member or \$7,200/family for Non-Network Providers.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive Care</u> for In- <u>Network Providers</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,600/member or \$7,200/family for In-Network Providers. \$7,200/member or \$14,400/family for Non- Network Providers.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes, Blue Open Access POS. See <u>www.anthem.com</u> or call (855) 397-9267 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>Out-of-Network Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What Yo	u Will Pay	Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Services You May Need Network Provider Out-of-Network Provider (You will pay the least) (You will pay the mo		Important Information
	Primary care visit to treat an injury or illness	10% <u>coinsurance</u>	40% coinsurance	None
	Specialist visit	10% coinsurance	40% coinsurance	None
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	No charge	40% <u>coinsurance</u>	Non-network preventive care services for children prior to their 6th birthday have no deductible. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	10% coinsurance	40% coinsurance	Costs may vary by site of service.
If you have a test	Imaging (CT/PET scans, MRIs)	10% coinsurance	40% coinsurance	Costs may vary by site of service.

		What Yo	u Will Pay	Limitations Expontions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Tier 1 – Typically Generic Drugs	10% <u>coinsurance</u> (retail and home delivery)	40% <u>coinsurance</u> (retail only)	Some drugs require prior authorization or no benefits provided.  Some drugs subject to step therapy, quantity limitations and other utilization management requirements.
If you need drugs to treat your illness or condition More information about	Tier 2 – Typically Preferred Brand and Non-Preferred Generic Drugs	10% <u>coinsurance</u> (retail and home delivery)	40% <u>coinsurance</u> (retail only)	Only drugs listed on the <u>formulary</u> are covered. Not all <u>prescription drugs</u> are covered.  Retail drugs limited to up to 30-day supply; home delivery and maintenance pharmacy
prescription drug coverage is available at www.anthem.com/pharm acyinformation/	Tier 3 – Typically Non- Preferred Brand and Generic Drugs	10% <u>coinsurance</u> (retail and home delivery)	40% <u>coinsurance</u> (retail only)	limited to up to 90-day supply.  First 30-day supply and one refill of maintenance medications may be filled at retail pharmacy. Thereafter, must be filled through home delivery or maintenance
	Typically Preferred <u>Specialty</u> <u>Drugs</u> (Brand and Generic)	10% <u>coinsurance</u> (retail and home delivery)	40% <u>coinsurance</u> (retail only)	pharmacy.  No charge for ACA-required generic preventive drugs, such as contraceptives (or brand name contraceptives if a generic is not medically appropriate).
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	40% coinsurance	None
surgery	Physician/surgeon fees	10% coinsurance	40% coinsurance	None
	Emergency room care	10% coinsurance	Covered as in- <u>network</u>	None
If you need immediate	Emergency medical transportation	10% coinsurance	Covered as in- <u>network</u>	None
medical attention	<u>Urgent care</u>	10% <u>coinsurance,</u> <u>deductible</u> does not apply	40% <u>coinsurance</u>	None
If you have a hospital stay	Facility fee (e.g., hospital room)	10% coinsurance	40% coinsurance	120 days/benefit period for inpatient rehabilitation and skilled nursing care combined.
•	Physician/surgeon fees	10% coinsurance	40% coinsurance	None

	What You Will Pay			Limitationa Evacationa & Other
Common Medical Event			Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health, or substance	Outpatient services	Office visit: 10% coinsurance; Other outpatient: 10% coinsurance	Office visit: 40% coinsurance; Other outpatient: 40% coinsurance	None
abuse services	Inpatient services	10% coinsurance	40% <u>coinsurance</u>	None
	Office visits	10% coinsurance	40% coinsurance	
If you are pregnant	Childbirth/delivery professional services	10% coinsurance	40% coinsurance	Maternity care may include tests and services described elsewhere in the SBC
	Childbirth/delivery facility services	10% coinsurance	40% coinsurance	(e.g., ultrasound).
	Home health care	10% coinsurance	40% coinsurance	120 visits/benefit period.
	Rehabilitation services	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Costs may vary by site of service.  The following visit limits apply in-network and out-of-network combined, and for office and outpatient visits combined.  Physical and occupational therapy limited to 20 visits per benefit period; speech therapy limited to 20 visits per benefit period; chiropractic care limited to 20 visits per
If you need help recovering or have other special health needs	Habilitation services	10% <u>coinsurance</u>	40% coinsurance	benefit period. Limits do not apply if care is part of hospice care or inpatient facility services benefit. When therapies are rendered in the home, the home care visit limit applies instead of the therapy limits. Therapy visit limits do not apply to autism services.
	Skilled nursing care	10% coinsurance	40% coinsurance	120 days/benefit period for inpatient rehabilitation and skilled nursing care combined.
	Durable medical equipment	10% coinsurance	40% coinsurance	<u>Plan</u> may limit coverage to rental, or purchase if less.
	<u>Hospice services</u>	10% coinsurance	40% coinsurance	None

		What Yo	u Will Pay	Limitations, Exceptions, & Other		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information		
1 <b>6</b>	Children's eye exam	Not covered	Not covered	Not covered		
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered		
dental of eye care	Children's dental check-up	Not covered	Not covered	Not covered		

#### **Excluded Services & Other Covered Services:**

Services	Your <u>Plan</u>	Generally	Does NO	Cover (C	heck you	r policy or <u>p</u>	<u>llan</u> document	for more	informat	ion and	a list	of any o	ther <u>excl</u>	<u>uded</u>	servic	<u>ces</u> .)

- Acupuncture
   Children's dental check-up
   Children's eye exam
   Cosmetic surgery
   Dental care (Adult)
   Routine eye care (Adult)
   Routine foot care (unless medically necessary)
  - Children's glasses

     Long-term care

     Weight loss programs (except as required under the Affordable Care Act)

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery
 Chiropractic care (limited to 20 visits per year)
 Hearing aids
 Non-emergency care when traveling outside the U.S. (See <a href="https://www.bcbsglobalcore.com">www.bcbsglobalcore.com</a>)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Georgia Office of Insurance and Safety Fire Commissioner, Consumer Services Division 2, Martin Luther King, Jr. Drive, WestTower, Suite 716, Atlanta, Georgia 30334, (800) 656-2298, <a href="https://www.oci.ga.gov/ConsumerService/Home.aspx">www.oci.ga.gov/ConsumerService/Home.aspx</a>; Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance</a> Marketplace. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Grievances and Appeals, P.O. Box 105449, Atlanta, GA 30548-5449; Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, <u>www.cciio.cms.gov</u>; Georgia Office of Insurance and Safety Fire Commissioner, Consumer Services Division, 2 Martin Luther King, Jr. Drive, West Tower, Suite 716, Atlanta, Georgia 30334, (800) 656-2298, <u>www.oci.ga.gov/ConsumerService/Home.aspx</u>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-397-9267.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,800
Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700				
In this example, Peg would pay:					
Cost Sharing					
<u>Deductibles</u>	\$1,800				
<u>Copayments</u>	\$0				
Coinsurance	\$1,080				
What isn't covered					
Limits or exclusions	\$100				
The total Peg would pay is	\$2,980				

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,800
Specialist coinsurance	10%
Hospital (facility) coinsurance	10%
Other <u>coinsurance</u>	10%

### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,800
Copayments	\$0
Coinsurance	\$380
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$2,180

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,800
■ Specialist coinsurance	10%
Hospital (facility) coinsurance	10%
Other coinsurance	10%

#### This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800				
In this example, Mia would pay:					
Cost Sharing					
<u>Deductibles</u>	\$1,800				
Copayments	\$0				
Coinsurance	\$100				
What isn't covered					
Limits or exclusions	\$0				
The total Mia would pay is	\$1,900				